

Minister for Worship, Pastoral Care, Christian Formation and Justice and Outreach

The nature of shared and equal ministry requires respect for differences in perspectives, styles and approaches. Flexibility and ability to work collaboratively with all staff and lay people in a team environment is foundational. Accordingly, no hard and fast breakdown of ‘time on task’ is deemed appropriate. What is paramount is that the ministerial roles, as outlined, be accomplished effectively with sensitivity and compassion. In keeping with the Vision and Mission Statements of Harcourt Memorial United Church, the Joint Needs Assessment, and with recognition of shared ministry, responsibilities include:

WORSHIP Share as part of the ministerial team responsibility for full worship life of the congregation (including weddings and funerals) in conjunction with a lay worship team working toward the development and implementation of new models of worship.

PASTORAL CARE Share in providing pastoral care within a continuum of needs for all ages by supporting individuals, small groups, and the Pastoral Care Committee. Where appropriate, connect individuals with community professionals.

JUSTICE AND OUTREACH Share in the support of individuals and small groups in the development of social justice programs and outreach for all ages in the broader community.

CHRISTIAN FORMATION Share in the support of spiritual growth within the congregation through such forms as small study/sharing groups, guided prayer events, spiritual companions and youth groups.

AGENT OF CHANGE Share in experimentation with diversity and dynamic change. Support and contribute to our unfolding “narrative of radical change” as described in our Joint Needs Assessment Report.

ADMINISTRATION Participate in the activities of the Church Council and its committees on an equally shared basis with ministerial colleague. Attend to administrative matters associated with fulfilling ministerial responsibilities.

ESSENTIAL SKILLS:

You

- Are self-aware, willing to learn & grow with the congregation
- relate to people of all ages, and enjoy working with youth and young adults/families and in supporting and nurturing the development of programs and activities
- design and lead worship that opens people to the movement of the Spirit, and deliver messages that relate sacred texts to everyday life; draw on your strong theological and biblical scholarship so as to relate to a well-educated congregation with a liberal-progressive theology
- are creative, energetic and willing to take risks in order to engage in innovative ways of being church
- recognize and draw out skills/gifts of the congregation and encourage good stewardship of time, talents and money
- help us to discern and renew our mission and vision; accept uncertainty and be flexible as we shape our future together
- bring leadership to our efforts to reach out and build relationships with the Guelph community

- bring passion for and desire to support environmental and social issues
- are proficient in computer skills and comfortable in utilizing social media

Read the Joint Needs Assessment:

<http://www.harcourtuc.ca/assets/uploads/2015/06/HMUC-2017-JNAC-report-FINAL-Dec-7-2016.pdf>

Visit our website at: www.harcourtuc.ca