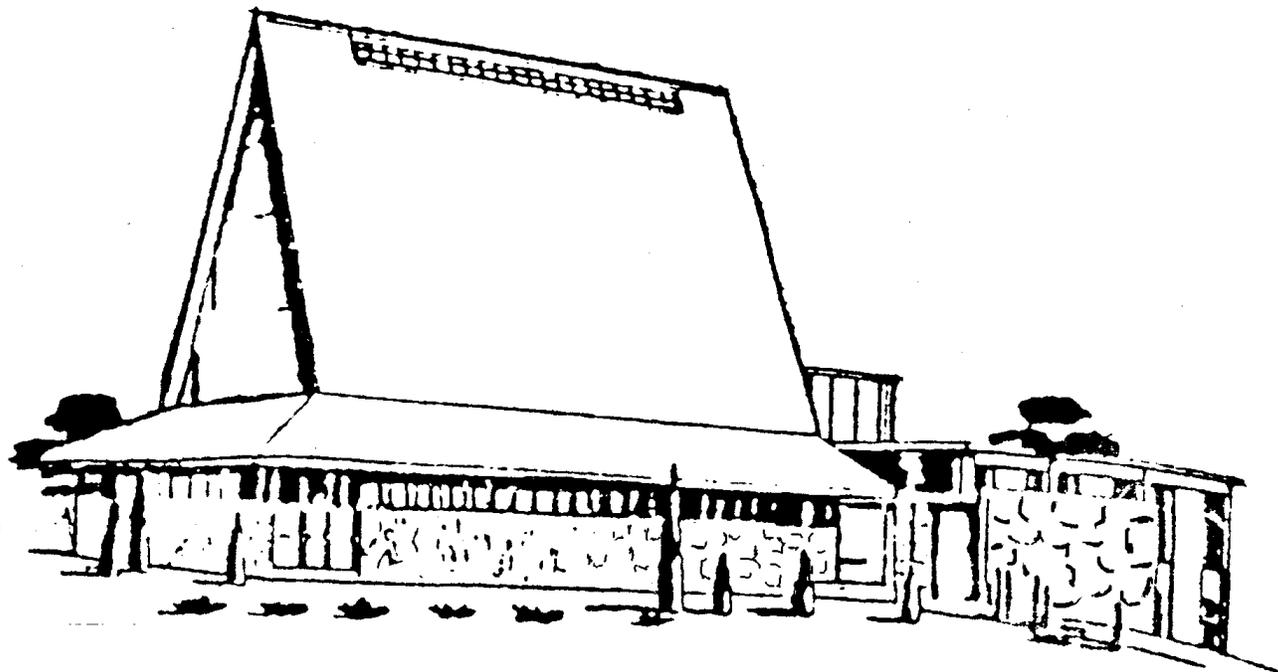


# **Harcourt Memorial United Church**



**2014**

**Annual Report**

# HARCOURT

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# HARCOURT

## REPORT FROM THE TEAM MINISTERS

In the following pages we find Harcourt's statistical reports for 2014. They reflect the gains and losses, inflation rates and cost of living adjustments that congregational leaders and members had to address effectively and faithfully over the past twelve months. These were important matters to integrate, quantify and balance. They always are. And we are eminently grateful to the members whose gifts of time, talent and resources helped to advance our life and the work reflected in the pages of this report. The numbers do not change much year to year. And the numbers do not lie.

Then again, the numbers always lie. Fourteen of our members died this past year and wonderful celebration of life services were held for each one. These persons were not numbers to us. Their passings were not matters simply to count and record. No number can begin to measure what they meant for us and what their going did to us. News of their deaths left us breathless. They were our friends. They were part of our family. They were our companions on life's way - people who knew and carried pieces of our story as surely as we knew and carried pieces of theirs. We knew them by name. We loved them. And they us. We are stronger for having known them. And we miss them, even as we turn now to the opportunities and challenges of a new year.

In the same way, no number can adequately describe what it meant to make new friends this year, or to experience so many amazing, lay-led small group ministries and learning opportunities, or to gift so much to the local Chalmers Centre and to the national M&S Fund, or to go on retreat together as a church community, or to listen to the inspiring sounds of our vocal, bell and flute choirs and melodious house band, or to launch a brand new, all-ages, inter-active experiment in Christian Formation and Worship, called "MANNA", on Sunday mornings. Good planning happened. Careful listening took place. Deep compassion was extended. Wise decisions were made and some bold actions taken. It was a positive, solid year. Made possible by the gift of thoughtful minds, loving hearts and dedicated hands. Many of them. Thank you!

*Jim & Wendy*

Rev. Jim Ball, Rev. Wendy Brown

# HARCOURT

## REPORT FROM THE CHAIR OF COUNCIL

As a vibrant and vital Christian community in a secular and multicultural society, 2014 has been a year of exciting opportunities and challenges for Harcourt. Council has continued to focus on supporting our communal purpose, vision and mission to care for each other, the wider community and God's world. The energy, creativity and commitment from our Harcourt family are truly inspiring. On behalf of Council, I thank all of you for your investment in living out God's word in our world.

Several themes emerged from our conversations at our Congregational Meeting in June. The importance of our outreach programs, small groups, the priority of engaging youth and young families, opportunities for learning and personal growth, and the strength of our music program were consistently highlighted. Concerns centred around the challenges of making changes, the increasing and varied demands on people's time, energy and resources, societal changes, communication (within the church and to the broader community) and remaining relevant. The Transition Task Group (comprised of Bill Lord, Jim Ball, Dan Ganesh, Don Macaulay, and Tammy teWinkel) has been assisting Council in the process of applying our good ideas and intentions around the Discipleship model to the life and work of Harcourt. We have had important conversations about how to create a vision that is true to Harcourt's mission and purpose, mindful and respectful of those we are here to serve, and that carries us forward as a relevant people of God. We are so thankful for the leadership of this skilled team as they walk beside us on our journey.

Council reviewed and accepted the recommendations from the Sabbatical Coordinating Team's report following Jim's sabbatical. We are deeply grateful to this team for their expertise, insight and commitment. We are also blessed that they have agreed to continue to act in this capacity as we support our ministers, staff and each other around Wendy's sabbatical in 2015. Support for sabbaticals is integral to the health and vitality of a congregation and its ministerial leadership. Not only is it United Church of Canada policy for congregations to facilitate sabbaticals, it is part of Harcourt's history and commitment to enriched spirituality. It is an opportunity for increased lay participation and appreciation for the multi-faceted role of our ministers.

In compliance with the Occupational Health and Safety Act and the Ontario Human Rights Code, the Ministry and Personnel committee drafted policies dealing with Violence and Harassment, based on the United Church of Canada's template. Council reviewed and approved these policies. We appreciate the M&P committee's attention to this on our behalf. What became apparent was how closely the guidelines mirror Harcourt's core values of responsibility, respect, risk-taking, vulnerability and trust. God's hand at work through us in a changing landscape.

Council approved a motion for the Property Committee to proceed with gathering information regarding the costs and process of adding an accessible sanctuary level washroom. An ad hoc planning committee has been formed to guide us through this exciting step in our commitment to inclusiveness, accessibility and connecting with the community.

The loss of Diane Clark as Umbrella Councillor for Christian Life in September is profoundly felt by Council, as it is by Harcourt and the wider community. Diane's gifts of knowledge, insight and deep spirituality enriched our lives personally and in our leadership roles. She leaves a special and precious legacy.

It is such a privilege to work with the Harcourt staff. My heartfelt thanks goes to Wendy, Jim, Alison, Anne, Darko and Nick for their commitment to and love of Harcourt and the Harcourt family. It is an honour to work alongside them on your behalf, and to reap the benefits of their knowledge, energy, humour and dedication.

Yours in God's grace,

*Kathy Magee*, Chair of Council

# REPORT FROM THE GUELPH UNITED MINISTRIES (GUM)

(operating through Norfolk Street United Church Trust)

## Financial Statements for the year ended December 31, 2014

### ASSETS ON HAND AT DECEMBER 31, 2014

Operating bank account	\$6,889	
Savings bank account	57,345	
Interest and HST receivable	3,596	
Investments	150,000	
		<u>\$217,830</u>

### HELD IN SUPPORT OF THE FOLLOWING FUNDS

#### CAPITAL FUND

Balance, January 1, 2014	\$200,000	
Transferred to Operating Fund	50,000	
		<u>\$150,000</u>

#### OPERATING FUND

##### Cash input

Balance, January 1, 2014	\$46,553	
Transferred from Capital Fund	50,000	
Cash collection from Joint service	1,746	
Investment income	3,816	
		<u>102,115</u>

##### Expenditures

###### Annual

Administration	114	
Christmas and Easter advertising	1,865	
Joint service	6,887	
Promotional materials	3,672	
Summer in the Park services	1,501	
		<u>14,039</u>

###### Project support

Bridges out of poverty	3,000	
Guelph United Performers	2,000	
North end market	13,500	
Distributions from joint service cash collection		
Chalmers Community Services	582	
Two Countries One World	582	
United Church of Canada Mission & Service	582	
		<u>20,246</u>

##### Total expenditures

		<u>34,285</u>
Balance, December 31, 2014		<u>\$67,830</u>

### Total of both funds, December 31, 2014

		<u>\$217,830</u>
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equals assets on hand as at that date

PREPARED WITHOUT AUDIT FROM THE RECORDS OF THE ORGANIZATION

## STANDING COMMITTEES OF COUNCIL

### **CHRISTIAN LIFE UMBRELLA GROUP**

#### *CHRISTIAN FORMATION COMMITTEE*

*Submitted by Andre Auger, Chair*

“A Call to Discipleship,” the guiding document for Christian formation created in the Spring of 2013, was a very ambitious document, and the three strategic outcomes proposed for 2014 were equally ambitious. Changing a congregational culture is a slow process, with setbacks, false starts, failures as well as some signs of progress.

The **Youth Group** grew and flourished: the group has grown to almost 30 and participants are bringing their friends. The program is clearly a neighbourhood outreach, and we are seizing this as an opportunity to get to see Harcourt as a neighbourhood community resource.

An offshoot of the Youth Group is a newly reconstituted **High School group**, which is attracting about 12 youth from Grades 9 to 12. This group is gradually determining its agenda and its focus.

It became clear partway through 2014 that our **Children's Church** program was languishing. While we had a great volunteer ministry team doing the teaching, there were too few children to justify the effort. Moreover, everyone was unhappy with the SPARK curriculum. At Jim Ball's suggestion, and in line with “A Call to Discipleship,” we decided to scrap the Sunday School type program and forge a unique all-ages experiential worship service, aimed at young families. “**Manna**” has resulted, and is attracting upwards of 20-25 people each Sunday. This includes young parents and their pre-school children, some teens, and a few older folk who are attracted to a more experiential, less word-based approach to worship. The result is that the service is building community among the young families and little children want to keep coming. “Manna” has a strong planning team, and members pair up to assume responsibility for a particular Sunday, under Jim's general guidance. Thanks to all who have led services, supported them or participated in them!

In keeping with “A Call to Discipleship” and its directive that we move toward providing more support to young parents and their primary role as Christian educator, a weekly series of handouts was prepared for every Sunday of Liturgical Year “A” (Advent 2013 to Reign of Christ Sunday 2014) offering a critical look at each Gospel reading and attempting to provide Christian formation suggestions for young and for older children. About 20 people received this handout weekly via email.

Christian Formation has maintained a steady adult education presence each season, offering five Small Group opportunities winter, spring and fall. These have ranged from Writing as a spiritual practice, to a DVD series on science and theology, to an introduction to poverty. Each Small Group has attracted between 5 and 8 people, and has been instrumental in attracting newcomers to Harcourt who are particularly interested in an active faith life.

In partnership with the Spiritual Life Committee and the Transition Team, we offered a **congregational retreat** at Loyola House in September. Twenty-four people attended. The retreat was such a success that it will be repeated in 2016. In 2015, we plan to have a one-day retreat.

## **Morning Mindstretch**

*Submitted by Jean Jackson*

In 2014, Mindstretch changed its time, and now meets on Thursday mornings from 9 - 10am, in the chapel. It is a time of respectful listening, as each person responds to that week's questions. In 2014 we used three books: *When Spiritual but not Religious is Not Enough*, by Lillian Daniel; *The Other Face of God*, by Mary Jo Leddy; and *Sabbath as Resistance*, by Walter Brueggeman. We also had discussions based on articles from *The United Church Observer*.

The group donated \$500 to Chalmers Community Services Centre in 2014.

Everyone is welcome.

## **Sacred Circle Dance**

*Submitted by Cynthia Moseley*

We offer an ongoing opportunity to circle dance at Harcourt on the second Saturday of the month, September through June, 10.00 a.m. to noon.

The circle is open to anyone and the dances are taught as if for the first time each time the circle meets. There is no pressure to attend every month and no previous dance experience is necessary.

We usually have approximately 15 or so people in attendance and we do ask for a small donation to cover the facilitators' fee if possible.

Please feel free to join us – a warm welcome awaits you.

For further information please call Cynthia Moseley at 519-763-9644.

## **LIBRARY COMMITTEE**

*Submitted by Marta Coutts*

The library is available as a resource centre for members of the church seeking inspirational or reflective reading materials. A computer is available for anyone who wants to do a search. Instructions for using the computer are posted.

The two book carts are now on wheels and can be moved to create a larger space for other activities.

The brass plaque on the computer chair honours George and Brenda Kelly. It reads: "With gratitude to Brenda and George Kelly for their vision and for their contributions to the Harcourt Library 2014".

Over the past year 32 books were added to the library. We have established a link connecting the library to the Harcourt web page: <http://www.harcourtuc.ca/publications/library.html>.

Our budget for the past year was \$750 and our expenditures were \$512.79. This total includes new books, office supplies and CLAO membership.

We extend thanks to Matt Cimino who has diligently entered new books into our website on *LibraryThing* for the past five years.

## **Girl Guides of Canada: 3<sup>rd</sup> Guelph Guides**

*Submitted by Regan Avis, Contact Guider 3<sup>rd</sup> Guelph Guides*

The 3<sup>rd</sup> Guelph Guides meets on Wednesday evenings in the Friendship Room. We have 16 girls (aged 9-11) and 6 full and part-time Leaders in our group. At our meetings we do activities and crafts, play games and learn many useful and interesting skills. Each meeting has a different theme and activities. We are very grateful to the Harcourt Memorial United Church community for all of your support.

Guiding provides a safe, all-girl environment that invites girls to challenge themselves, to find their voice, meet new friends, have fun and make a difference in the world. Girl Guides of Canada strives to ensure that girls and women from all walks of life, identities and lived experiences feel a sense of belonging and can fully participate. Girl Guides is an organization with over 100 years of history and a strong and growing future.

This spring our group focussed on safety. We learned about first aid, a special guest from the fire department taught us about fire safety. We gave back to those that keep us safe by assisting Pollination Guelph in planting native plants at the new Clair Road Emergency Services Centre.

We started 2014 with a Hogwarts themed indoor winter camp near Clifford. In the spring we camped in tents at a camp near Caledon. We finished the school-year with a trip to Toronto for a Province-Wide Rally with 8,000 other members of Girl Guides of Canada. We had such success selling cookies this year that we covered almost all of the cost of that trip.

Guiding offers the widest range of activities of any extracurricular activity for girls and young women. Developing friendships while exploring the arts, sciences, cultural awareness and so much more, Guiding lets girls from 5 to 18 try it all through enriching experiences that will stay with them for a lifetime. The variety of Guiding's programming and opportunities gives girls unlimited opportunities to develop the skills that help them confidently navigate their world. Through fun activities and dynamic discussions, our goal is to increase girls' awareness about the wider world, promote cross-cultural understanding and educate girls on global issues that will inspire them to take action.

Empowering, challenging and engaging – that's what today's Girl Guides is all about.

We invite any girls in grade 4-6 to visit or join us throughout the year. There are opportunities in Guiding for girls and women of all ages to join and volunteer. For more information you can visit [www.girlguides.ca](http://www.girlguides.ca) or call 1-800-565-8111.

## **3<sup>rd</sup> Guelph Harcourt Scouting Groups**

*Submitted by Rita Borho, Group Commissioner, 3<sup>rd</sup> Guelph Scouting*

For Scouting Year September 1, 2013 to August 31, 2014



3rd Guelph Harcourt



SCOUTS CANADA

The Scouting program, sponsored by Harcourt Memorial United Church, is comprised of Beaver Scouts, Cub Scouts and Scouts. It operates under the Bylaws, Policies and Procedures of Scouts Canada. A Group Commissioner, Rita Borho, Section Leaders (for Beavers, Cubs and Scouts), and other members of our Group Committee help to deliver the Scouting Program.

### **Mission:**

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law: To help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

### **Principles:**

Scouting is based on three broad principles which represent its fundamental beliefs:

- Duty to God
- Duty to Others
- Duty to Self

Scouts Canada's programs use Program Standards to deliver fun and challenging indoor and outdoor programs to youth of all ages. The standards ensure that all youth receive quality Scouting programs, as well as many opportunities to develop themselves in each Scouting section.

Our 2014-2015 Scouting population, composed of 4 Beavers (ages 5-7), 14 Cubs (ages 8-10), and 9 Scouts (ages 11-14), enjoyed the use of facilities at Harcourt Church. We were supported by Leaders for each section. The Leaders assembled a very active program for the youth. Parents are also involved with program planning and attendance/assistance with camps and weekly activities.

**Examples of Section Activities include:**

- Camping trips and hikes
- Building projects such as buggies, bird feeder, rain gauge
- Visiting attractions such as John McCrae House, Toronto Zoo
- Community activities such as Christmas caroling for seniors and Church dinner service
- Skill building such as basic first aid, safety at home and camps, orienteering and GPS, survival in the outdoors, what to do if lost, building an emergency shelter, cooking outdoors, Canada and the World, exploring cultural heritage, what it means to be Canadian, Rights and Freedoms and Canada in Space
- Fun activities such as tobogganing, bowling, hallowe'en parties
- Various fundraising for our youth to participate in the next Canadian Jamboree.

**Group Committee:**

This committee meets once a month and is comprised of our Group Commissioner, Section Leaders, other volunteers and a representative from Harcourt's Christian Formation Committee.

The Group Committee is responsible for assisting the Group Commissioner in support of the programs. It has been active in organizing and doing fundraisers such as Apple Days. The funds raised in this way directly support youth activities, camps, achievement awards and program support documentation. The Group also held a recruitment drive at Stone Road Mall on Labour Day weekend that encouraged new youth to join the program. Membership has decreased slightly from last year.

**Linkage activities promoting membership retention include:**

- Annual Scout Week banquet
- Silver Arrow Camp – Scouting skills taught by Scouts to 3rd year Cubs
- Year-end all section camp – this year to the Toronto Zoo
- Summer's end Fishing Camp – all sections – Rockwood Conversation Area
- Tim Horton's bus trip to Medieval Times

The Group Committee welcomes help from parents of youth or Harcourt members as Registrar, Secretary, Treasurer and support with fundraising. Section Leaders are usually parents with youth in the program, but others with interest in the Scout program are also welcome. Resource persons can assist in any one of the 3 sections at Harcourt and are not required to register as a full-time leader. Please do not hesitate to contact us if any of your members may be interested in taking part.

## **Tai Chi Chuan**

*Submitted by Helen Esch*

Wednesday afternoon at 1:30 p.m. we meet for gentle exercise and fellowship in the Friendship Room. We are studying the Yang Set of Taichi from Dr. Zaiwen Shen, instructed by Helen Esch. Everyone, regardless of fitness level is welcome. Overtime you will see improvements in your balance, strength and co-ordination all done in a loving and supportive environment.

## *SPIRITUAL LIFE COMMITTEE*

*Submitted by Tammy teWinkle, Chair*

2014 was a fulfilling and interesting year for the Spiritual Life committee. One of our highlights was the Harcourt retreat sponsored jointly by the Christian Formation and Spiritual Life committees. This was held in September, at Loyola House in the north end of Guelph. The weather cooperated beautifully and was matched by the spirit and energy at work over the collective time spent there.

Spiritual Life ventured into the publication business this past year (with much appreciated help from Lisa Browning). Our first publication was a brochure outlining what it means to be a Spiritual Companion and how that ties in with Harcourt's spiritual journey. Our second publication was a booklet summarizing the Awakening series presentations over the last several years. Although our Awakening series has come to a close, the insights and experiences live on in this booklet.

Ongoing activities include offering practices in guided prayer (typically scheduled during Advent and/or Lent) and our Spiritual Companions continuing to provide their guidance and accompaniment in the wider community. Some committee members from last year no longer participate monthly in our regular meetings, but rather, continue to practice Spiritual Life's ideas and values in extended community endeavours.

Looking forward to 2015, we (with Christian Formation) are planning another retreat opportunity. This year, the retreat will be for one day, occur in the spring, and will be back on the Loyola House campus. We look forward to seeing you there. As well, we are looking to design and offer spiritual growth opportunities that require smaller commitments of time, while still providing richly grounded ways of deepening our spiritual interests. Let us know your thoughts and ideas so that we can build our experiences together for 2015.

## **Women's Spirituality Group**

*Submitted by Lorna Rourke, Co-ordinator*

The Women's Spirituality Group generally meets once a month, normally the third Monday evening, from 7 to 9 p.m. from September to May or June. The average number of attendees is 10.

The purpose of our group is to provide a safe and supportive space for women to reflect on our lives and spirituality. Meetings begin with a check in, during which women are invited to share as much or as little as they choose. At each meeting, one of our members offers a meditation for the group. Discussions and activities that relate to women's spirituality take place.

Over the past year, our group offered support to a long time member who was ill and who passed away during the year. Her loss has been deeply felt by the group.

All women are welcome to attend our meetings.

## *WORSHIP COMMITTEE*

*Submitted by Gay Slinger*

Though small in number, the Worship Committee continued its work throughout 2014 with its ever-enthusiastic diligence. In particular, we are sincerely grateful for the very capable ongoing assistance of Jean Hartmans, our Ushering Co-ordinator, and our Communion Co-ordinators, Rodger and Jane Peaire, Sandy Phair and Barb Forestell. Many thanks too to all our ever-faithful ushers, our wonderful Chancel Team who so beautifully and meaningfully decorate our worship spaces throughout the church year and to all who so deeply enrich our worship with their musical talents.

In 2014, Harcourt and Dublin Street United held joint Ash Wednesday and Maundy Thursday services which went so well we're doing in again in 2015. The annual Pulpit Exchange on May 4th saw Harcourt welcoming Rev. Bruce Dickson from Dublin Street United to our Sunday worship. When our ministers attended Hamilton Conference in late May, the Worship Committee planned and delivered both services at Harcourt around the Conference Theme of "Trust God: Trust the Body" with the very capable assistance of several congregational readers and leaders. It went very well and spoke again to the considerable talents and faith of so many who worship with us. We were also blessed to have a guest soloist with us that day and later in 2014, Pamela Jane Gerrand, who graced us with her incredible songwriting and vocal gifts, expressing her own deep spiritual faith. During the summer 2014, we worshiped together at one service at 10 am each Sunday. We were delighted to have our own Rev. Debbie Shanks as our speaker on July 20th and then Peter Gill on August 3rd when he spoke of the Chalmers Community Services Center and all the many varied and needed services it provides. On November 16th, Harcourt participated again in the joint Guelph United Ministries (GUM) service at John F. Ross CVI. Once again, all who attended enjoyed an uplifting morning of music, fellowship and inspiring message from our guest speaker, the Rev. Dr. Mark Giuliano from the Old Stone Church of Cleveland, Ohio. Many thanks to all from Harcourt who participated including our ever-wonderful choir.

Due to the very favourable response to the congregational involvement in our worship during Jim's Sabbatical time in 2013, we established the Congregational Worship Team (CWT) in 2014, a group of some eighteen people who have quickly and faithfully offered their many varied and considerable talents and time to help plan, create and present needed liturgy on Sundays when such assistance is needed. Its creation coincided wonderfully with Jim's involvement during the past Fall in the new Manna service being offered by Christian Formation in the Gym also on Sunday mornings.

We also began an Adopt-a-Bulletin program whereby the Harcourt congregation was invited to share their special life events by dedicating a particular Sunday's bulletin to either celebrate a happy occasion or in memory of a loved one. A donation of \$50 to the church was all that was required. We had eight dedications in 2014 and hoping for even more in 2015. We believe it to be a wonderful way to respectfully honour a special person or event in our lives while also helping our congregation financially.

Overall, another busy but energizing year, doing our best to help make our worship experience at Harcourt meaningful and inviting for all. Many thanks to all those who helped make it so in, oh, so many different ways.

## MUSIC MINISTRY

Submitted by Alison MacNeill, Director of Music Ministry

**The Choir** joined with Dublin United Church Choir, and with soloist Marion Samuel-Stevens, to present an afternoon concert, *Choirs United*, held at Harcourt in March. This was a lovely event, well attended, and was a great way to continue to connect our two congregations through our music.

In May we hosted the *Rainbow Chorus* for our annual **Affirming service** – the choirs singing together as well as separately. This was very well attended by our guest choir this year, and we heard many positive comments from the choir, some of whom had never attended this service. They felt welcome, and were impressed with thoughtfulness of the service itself. I was told by some that they were – perhaps unexpectedly – very deeply moved.

Also in May, Pamela Gerrand, a singer-songwriter from Stratford, enhanced our service with her uniquely uplifting and spiritual music.

In November, we joined with the other United Churches again, for the second annual **GUM service**, with choirs from all United Church choirs participating, joining together in one anthem.

The second Sunday in Advent was our **Music Sunday** – with leadership of the service coming from the music program. We were joined again by Pamela Gerrand, as guest soloist.

In December, we presented our third annual **Christmas pageant**, “*The Way is Clear*”, on the last Sunday in Advent – happily, not cancelled due to an ice storm this year – as well as on Christmas Eve. A great time was had by our intergenerational cast, and by the appreciative families at the early service. This is an important gift from Harcourt to the many folks who, for various reasons, may come only rarely to church – perhaps just on Christmas Eve. Here we have an opportunity to let them know that they are welcome, and that we have gifts to share with them! Many thanks to Bonnie McDougall for her enthusiastic, creative and compassionate direction, and to all the others for their dedication – the cast, and those behind the scenes, arranging costumes, props, set design, lighting, AV, and playing in the band. It is a busy time of year, but many people offered their gifts of time and talent for this event.

New this fall, is our **Drumming Group**, meeting intermittently – sometimes with the *Rainbow Chorus* drumming group and sometimes just us alone. We hope to keep a connection with the other group through the coming year, and continue to find ways to offer our rhythm to enhance worship.

The **Flute Choir** continues to meet, and has been seen playing in church, at the Christmas Dinner, and at All Things Christmas Sale.

The **Handbell Choir** rings at weekly rehearsals, playing on occasion in church, adding their festive sounds in particular to the Christmas season.

The **Sanctuary Band**, which may include guitars, bass, flutes, drums, and other instruments, continue to offer their music gifts Sunday mornings.

With support from the parents, I hope to start a **Cherub Choir** for children up to about age 6, this spring, meeting alternate Sundays after church.

**All of these groups welcome and await your talents, participation, and leadership.**

## **Chancel Guild**

*Submitted by Ann Middleton, Chair*

Members of the chancel guild decorate the church for Christmas, Easter and Thanksgiving, and also provide flowers throughout the year. For the past few summers, members of the congregation have brought flowers every Sunday. We make a very real effort to use flowers that are non-allergenic.

At Easter, seven people donated money for flowers in memory of loved ones, enough to provide a lovely show of hydrangeas and azaleas. We would welcome more donated flowers throughout the year. Members of the committee are happy to purchase the flowers or order them from a florist.

At Thanksgiving, we use seasonally coloured fabrics, lots of fall produce and bouquets of dahlias at the front of the church, and large pots of chrysanthemums outside the two main front entrances.

For Advent, with Darko's help, we set up and decorate three Christmas trees (chapel, narthex and sanctuary), hang 10 swags, a number of wreaths, and put a crèche on the table in the narthex. This year we bought a new Christmas tree for the sanctuary with lights attached.

## **CONGREGATIONAL LIFE UMBRELLA GROUP**

### *FELLOWSHIP COMMITTEE*

*Submitted by John Phelps, Acting Chair*

The Fellowship Committee is current seeking additional new members and a new Chair. If you enjoy planning and participating in the social events at Harcourt, we would be more than happy if you would join us.

We held an "After Church" Congregational Lunch in October serving various Pasta Casseroles. The lunch was well attended and received with much enthusiasm. These lunch events are a great opportunity to socialize outside our usual Coffee Hour held every Sunday. It is hoped that other committees will decide to organize this type of event during 2015. We initiated a change in the venue this year for our Welcoming Social, [formerly known as the New Members Social] by holding it immediately after Church on a Sunday rather than on an evening during the work week. There were 3 Saturday Night Potluck and Games held during the year.

Our annual Harcourt Turkey Dinner was very successful this year. We would like to thank those folks that volunteered to cook the turkeys and prepare the potatoes. We also express our appreciation to the Harcourt Youth Group for their help in preparation, serving and clean-up. In addition to the committees' hard work put forth planning our events, the true success is dependant on the people outside the committee that volunteer to assist from time to time. Whether its being a Sunday Coffee host or being available to act as a Greeter, or simply helping in the kitchen to clean-up, we truly thank you.

## **Caroline Harcourt Women's Fellowship**

*Submitted by Ruth Tatham*

You will find 30 to 35 women in the Friendship Room at 11:45 a.m. on the second Monday of 10 months of the year with our "brown bag" lunches, or sharing cookies and tea. We are relaxed, cheerful and eager to learn and socialize.

Programs feature information, spiritual and social themes, led by a guest speaker or members of the group. Topics this year included a summation of the congregation's Uganda educational project, a fascinating look at the symbolism and beauty of Harcourt's tapestries and hangings, and a "look behind the scenes" at Harcourt's Pastoral Care Committee. We were treated, as well, to an historical study of "British 'Home' Children in Canada", and Bible studies of women. Eighty "gifted artists" enjoyed making Pysanky (Ukrainian Easter eggs);

their mentors donated the proceeds to the work of Harcourt Church. And one talented amateur painter and sculptor exhibited her decades of artistry at the June meeting.

Our mandate has always included a short devotional at each meeting.

Our free-will donations and offerings this year are being used to purchase six of the many folding tables needed for congregational use and to sponsor two Harcourt teenagers and their leader to travel to Nicaragua for a church work-project (TCOW) in March Break 2015. A memorial donation was made to Toronto's Hospital for Sick Children to honour the short life of a premature baby, part of the congregation. Annually the group donates bags of necessities and treats for some shut-ins and underprivileged at Christmas. And we again supported the Mitten Tree this year helping two local charities with winter accessories.

We made a donation to Harcourt's Chancel Fund for the repair of the church's hangings and tapestries and to help with decorating the chancel for Christmas.

Membership in the group consists solely of coming to two meetings and wishing to be notified of more meetings. All women are welcome, always.

### **Men's Breakfast Group**

*Submitted by Ross McKenzie, Publicity Coordinator*

Treasurer: Richard Gedye

The Men's Breakfast Group meets every third Wednesday (September - June) at 7:30am, for fine food, fellowship, and stimulating discussions and speakers. The group met 12 times during 2014 with an average attendance of 22.

Each meeting has a leader, a cook and helpers who volunteer for that meeting. The leader is responsible for organizing the meeting content and the cook and helpers are responsible for the breakfast preparation. Everyone is encouraged to participate in the kitchen cleanup at the end of the meeting.

The meeting leader may plan a discussion or source a speaker from within the group, the congregation, or from outside Harcourt, so that a wide range of topics are addressed. The atmosphere is relaxed and informal and there is plenty of opportunity for fellowship with both old and new friends.

Everyone contributes \$5.00 each meeting. During 2014 the group gave \$474 to Chalmers Community Services, \$407 for new long tables for Harcourt and \$200 for the Uganda project.

Our breakfasts are open to all men who would like to join us.

### *PASTORAL CARE COMMITTEE*

*Submitted by Esther Devolin, Chair*

Whenever and wherever we are with others, there is an opportunity to care for one another. Pastoral care involves showing up for others – listening to them and accompanying them in their significant life moments, not seeking to fix them, but providing safe space in which to uncover wisdom and strength to carry on. The previous two statements are what our Pastoral Care Visiting Teams are all about.

The number of people who are visited in their homes, assisted living, or long-term care facilities has fluctuated since we initiated our friendly visits in 2011. Again, our aging congregation has dictated the number of visits made. Currently we have 15 active, faithful visitors who are visiting 12 people. The numbers fluctuate as some people visited are short-term related to health issues that require extended recovery and the lives of others have ended. 110 visits were logged by our visitors plus the many phone calls made to co-ordinate the visits or to follow up re a concern. That is faithful dedication of our visitors and on behalf of Harcourt Church, we thank

them immensely. Our visitors had the opportunity to attend two workshops. The 'Dying with Dignity' seminar in March was well attended by our visitors as well as members of the congregations of Guelph United Ministries (GUM). Visitors also had the opportunity in May to attend a workshop on mental health issues in the congregation.

Thank you to Joanne Lockie who sent out 51 cards on behalf of Harcourt to show care and concern. A number of those cards were in response to happy occasions such as 50 and 60th wedding anniversaries celebrated in the congregation.

Thank you, also, to Steve Pierce and the volunteers who act as hosts at funerals held at Harcourt.

In September I was privileged to address the Carolyn Harcourt Women's Fellowship group to inform the ladies of the work of the Pastoral Care Committee. Members of the committee are Don Johns, Malcolm Coutts, Esther Devolin and our two ministers, Wendy Brown and Jim Ball.

Our committee checks the automated external defibrillator (AED) monthly. The AED is stored next to the Lucy booth.

We welcome anyone who is interested in joining the Pastoral Care Committee to enable us to initiate other program plans that have been discussed. Also, if you would like to be visited, contact Esther at [ekdevolin@sympatico.ca](mailto:ekdevolin@sympatico.ca) or 519-836-7675. Again, a big thank you to everyone who works diligently to make our Pastoral Care program viable.

### **The Collective Kitchen**

*Submitted by Heather Bailey*

We are a group of 8 women who cook one Friday a month, from September to June, and who prepare meals both for ourselves and to support individuals or families in the church community.

Our families have grown up and this has brought change; we have two grandchildren and many "twenty somethings" living at home over holidays, between education and employment or just while they get on their feet. We also have some gluten free, lactose free and vegetarian needs, however, we manage to adapt recipes and our meals are always enjoyed!

Harcourt's kitchen, with its plentiful counter space, 2 ovens and large cooking "vessels", is an ideal facility to cook in and the monthly sessions are also an excellent community-building experience for our members.

If you know of a member who could benefit from a meal, please let someone in the church office know.

### **Prayer Shawl Ministry**

*Submitted by Leslie Hyde*

The prayer shawl group continues to meet on Mondays from 1:30 to 3:00 p.m.

The size of the group varies from week to week with four to eight people. Others continue to knit shawls at home. Anyone is welcome to join us or knit on their own. We encourage anyone to deliver a prayer shawl to anyone in the community they feel would benefit from receiving one. If someone requires a prayer shawl, they can fill out a request form found in the pews, or contact Joan Bowland or Leslie Hyde.

In 2014, we delivered 12 shawls to people, with one going to Ottawa and one to Leamington. We miss Doris Singleton and Marg McKenzie who were both a big part of this group. In addition, we gave 2 baptismal shawls to babies being baptized.

## ***OPERATIONAL LIFE UMBRELLA GROUP***

### *ACCESSIBILITY TEAM*

*Submitted by Joan Barham, Chair*

This year Lindsay Lennox resigned, but remains as a consultant for this committee.

The development of the Policy and documentation of individual plans for those with serious mobility issues for any Harcourt Evacuation has continued. We do this jointly with Property who has the responsibility of conducting any evacuation at Harcourt if it is needed. Many thanks to Kent Hoeg who has developed the Evacuation Exit floor plans.

This committee responds to any accessibility issues at Harcourt such as accessible toilets, seating in the sanctuary, a fragrance free environment, hearing and sight issues, accessibility concerns..... Consequently much of our work relates to the work of Property and other committees. We thank the Property Committee for responding to our request for a higher toilet seat in the first floor men's washroom.

Each Fall Accessibility asks all persons at Harcourt who are engaged in stewardship activities, to ensure they have read the Government mandated Customer Service information that can be accessed through the website. The container in the Greeting Area where people can place their thoughts (either positive or negative) on the form provided is checked regularly.

There are many accessibility issues at Harcourt, laid out in as prioritized by the congregation, in the Harcourt Site Review. As money is available we are keen to address these accessibility concerns. The Accessibility Committee writes proposals for money to address such issues when this is possible.

### *COMMUNICATIONS TEAM*

*Submitted by Joan Barham, Chair*

Ken Russell retired during the year and we welcomed Susan Cullis. We really enjoy our meeting times together. The Herald, edited by Gill Joseph, continues to develop and change. The scope of any one publication depends on the number of submissions you make to the Herald. It is one forum within our Harcourt community where we can share our thoughts and the stewardship we are engaged in. We encourage your insights on how the Herald can better serve our community.

Developing a new website for Harcourt is underway. We are working with a web designer who was selected through a call for proposals. We thank those Harcourtians who are supporting this project financially.

Nancy Ryan manages most of the Harcourt bulletin boards. Many thanks to Lynn Crow and Marta Coutts for the special work they do with the bulletin board displays at the East and West entrances.

This year, after trialing flyer delivery with Steve and Marilyn Fraser, in late November, 17 Harcourtians delivered 1700 flyers Also in the Old University Neighbourhood. We plan for this exerciser to be a twice yearly advertisement for Harcourt, informing our community of both Advent/ Christmas and Lent/Easter celebrations. Also included is information on All Things Christmas, the Harcourt Turkey dinner and the Garage sale.

Communication is supporting and encouraging the use of electronic communication. Sign up Genius came alive in the Fall. This on-line, sign up programme, enables a wider group of people to know of and participate in various stewardship activities, by signing up through the website link. Hard paper copies of the same activities needs are available, usually in the Greeting area.

Thanks to Alice Carey (Facebook) and Jill Gill (Twitter) Harcourt has a social media presence. We thank both Alice and Jill for this vital support.

It has been a good year.

### *ELECTRONIC INFRASTRUCTURE TEAM (EIT)*

*Submitted by Joan Barham*

This is a Sub-committee of the Communications Committee.

This team was formerly the Electronic Technical Team. The Team was not operational for most of the year due to people moving away and life changes. We thank Richard Crispin for all the work that he did to improve the Harcourt infrastructure in this area

The current team has been focusing on a plan for all computers at Harcourt. to ensure that our staff have appropriate computers for the work that they do. General good office practices for electronic office equipment to support staff operational efficiency and effectiveness, is also being considered.

### *PROPERTY COMMITTEE*

*Submitted by Dave Hume*

Gary Parsons joined the committee at the beginning of the year. Walter deserves special mention. He spent at least 6 years on the committee and was a great organizer. He painted the main doors, helped Mark Sears paint the outside railings and painted the back stairway walls. He and Frank and Don MacCaulay trimmed the hedges, Frank took most of the refuse to the city dump. Gary helped everywhere, including setting up a functional water-catching system for the gardens. Jack Buykes attended almost all the work parties. Frank and Janet Webster essentially ran the spring Garage Sale and were a huge help to Judi Morris in getting the “Anything but Christmas” fundraiser off the ground.

Ben was the chief organizer for the popular “Weed and Whine” get-togethers that attracted lots of help before we retired to Sarah’s for refreshments. The solar array performed much better in 2014 than in 2013, after Steve Dyck, who is in the solar business, began to monitor the performance. The performance is easy to access on the Harcourt Web Site.

The winter of 2013-2014 had lots of snow and destroyed the Property budget. Fortunately, not too many expensive breakdowns occurred so we completed the year comfortably under e budget. There were repairs to the tile floor at the back entrance and to fluorescent lights in the gym

One of the big items was the purchase of about 30 modern folding tables that are lighter than the old ones. Interestingly, we sold some of the old tables at the Garage Sale and the rest disappeared when they got left at the end of the sidewalk. Ben Fear was the faithful secretary and got his timely reports into the Herald and the Sunday Bulletins. Thanks, Ben

Appreciation is extended to the members of the Guelph Community Gardens Project and the planting and maintenance, particularly Lisa McTaggart, Gary and Ann Parsons, Peter and Jill Gill and all the others who helped with both fruit and vegetables delivered in huge quantities to the Chalmers Community Services Centre. Finally we would be remiss if we did not single out Darko for keeping the building and property sparkling clean and working. Many hands!

Sarah rejoined after a year away and brought back her expertise in rentals. Walter retired after year away. Walter deserves special acknowledgement.

## **Guelph Community Orchard Project (GCOP)**

*Submitted by Jill Gill*

This was the second full year of growth for the GCOP, suitably celebrated with a barbeque and potluck supper in September. The fruit and nut trees and shrubs continue to thrive at the Harcourt and Guelph Community Christian School sites and many of the plants produced fruit this season. A third site at Priory Park Baptist Church was inaugurated with several mature spaded nut trees that were provided by a local nut tree nursery. In an attempt to expand the scope of the GCOP in planting more fruit and nut trees with harvests that are accessible to the Guelph community, we will be offering tree grant opportunities in Spring 2015 to other community gardens in Guelph in partnership with Transition Guelph's Treemobile.

## ***OUTREACH UMBRELLA GROUP***

*JUSTICE AND OUTREACH COMMITTEE*

*Submitted by Hugh Whiteley*

**Members:** The committee was inactive in 2014. Hugh Whiteley acted as interim Chair to look after approval of expenditures from the Justice and Outreach budget. Wendy Brown remains as staff liaison, with Norma Fear providing coordination with the Harcourt Council.

### **Activities**

The committee's budget includes support for the University of Guelph Chaplaincy; the Welcome In; and Chalmers Community Services Centre. The congregation also supports the Welcome In and CCSC through volunteers from the congregation who help staff these centres, through contributions of food and clothing, and through contributions to their work from Harcourt-related groups such as Men's Breakfast and Mindstretch. Harcourt continues to host a Saturday Night Supper at Royal City Church (Quebec Street) for the homeless and/or hungry in Guelph about once per quarter in rotation with other Guelph congregations. Jill Gill coordinates the supplies of food needed and the volunteers who staff the distribution. Each Saturday Night Supper is always warmly appreciated by the clients who benefit from both the food and the demonstration of concern. The Al Neis family, Palestinian refugees supported by Harcourt for their first year in Canada, moved to Alberta where relatives were already established. Before departing the family expressed great appreciation to Harcourt for all the help and encouragement provided by the support committee during their first year in Canada after arrival from Syria.

### **The following is a list of activities specific to 2014**

#### **Lenten and Advent Appeals**

The Lenten appeal raised \$ 935 (compared to \$1530 in 2013) and was added to Harcourt's support of Chalmers Community Services Centre; the Advent Appeal raised \$ 1300 (compared to \$940 in 2013) and was directed to the North End Harvest Market, a volunteer-based effort that distributes fresh fruit and vegetables to families in need in the northeast section of Guelph.

#### **Community Garden**

The Community Garden project, through the work of eager and diligent volunteers, had a fourth successful year. A large quantity of vegetables were harvested and provided to the CSCC. The trees planted in the Guelph Community Orchard Project continue to thrive.

## **Guelph United Ministries Outreach and Justice Coordination**

Representatives from the Outreach and Justice Committees of Harcourt, Dublin, Three Willows and Trinity met twice during 2014 to share experiences, report activities, and discuss possible joint programs and activities. Several possible prospects for future co-ordination have been discussed.

## **Uganda Project**

*Submitted by Ben and Norma Fear*

A total of twenty Ugandan students received financial assistance in 2014 from funds collected by Harcourt United Church. Nine students completed their courses, including five in Degree courses in Law, Business (3) and Information Technology, as well as six at Diploma level, in Hygiene, Primary Education (3), Auto Repair (2). Three students still needing to complete their courses in 2015/16 and for whom funds were donated and are being kept in a special account in the bank in Mbale, including one who will complete her Degree course in Education, and two in Diploma courses, one in nursing and one in Child Studies.

Other students received assistance for various reasons because sufficient funds allowed us to deal with special appeals. Two students were helped to finish their secondary school education, with the expectation that funds would be available to the families for the students to continue with their education. One student received help to finish her Diploma in Plumbing. Five students who had completed their education previously, received final donations from previous sponsors. One student who had previously received a Diploma in Catering and Hotel Management, but for health reasons was unable to work in that field, was helped to finish a Certificate level course in Specialized Counseling.

It is with some regret that we terminate this project now, but we do feel it is time, both for us personally and because education expenses increase substantially every year and there are so many other requests for financial support.

We have always felt that the education system in Uganda was one of the best in Africa with free primary education available for all students as long as they had a uniform and could supply their own workbooks and writing materials. However this is no longer the case. Students at primary level starting in 2014 have to pay fees in government schools. Our project helped students at the secondary level and beyond, but always collected items for primary students who could not afford the required items.

The students always appreciated the generosity of Harcourt members and other donors who provided the money for their education and with few exceptions worked hard to reach their educational goals.

The cooperation of Harcourt treasurers, first Bill Stammers and then Brian Magee, in transferring money to our student bank account in Mbale when requested and Heather Hoeg in recording all contributions was of great help in managing the project and very much appreciated.

## **Harcourt Quilting Group**

*Submitted by Jill Gill*

We spent most of 2014 working on the 'It Takes a Village...' quilt to be used as a fundraiser for two educational outreach efforts in Uganda. One project is led by Ben and Norma Fear and the other by Lorraine and Bruce MacPherson. Members of the congregation were asked to purchase a 'block' of 'real estate' (i.e. a house, church, barn, school house, etc.) which makes up the quilt. A total of \$3,100 was raised and half was donated to each project. The finished quilt was displayed in the sanctuary during November and has since been moved to its permanent location in the Greeting Place, accompanied by the 'Village Registry' which lists the names of all donors. Be sure to check it out, but please Do Not Touch.

December 2013 marked the last shipment of quilts to Red Lake along with the mitten tree offerings. Following the discontinuation of that programme, we decided this year to concentrate on making a number of quilts for donation to those in need in our community such as future refugees or families in emergency situations.

The group meets monthly for active work sessions. We welcome new members who are experienced quilters. For more information, contact Jill Gill at [peter.gill@sympatico.ca](mailto:peter.gill@sympatico.ca).

### **The Mitten Tree**

*Submitted by Joan Bowland and Joan Johnston*

Thank you to everyone who contributed to The Mitten Tree project. The items were divided between Chalmers Community Services Centre and the Salvation Army.

Your caring is greatly appreciated by all the recipients.

### **Harcourt Communal Garden**

*Submitted by Jill Gill*

The fourth year of Harcourt's Communal Garden reaped another abundant harvest of over 420 kgs. of vegetables that were donated to Chalmers Community Services Centre (CCSC). The wet weather this year brought fungus to the tomato crop, but the cooler temperatures produced a bumper crop of lettuce. The new herb garden next to the preschool proved very successful with a steady supply of rhubarb as well as herbs, which were appreciated by the guests at Chalmers. We have been asked to grow beans next year, so we intend to devote some space to them, while giving the current beds a rest from growing tomatoes to attempt to avoid fungus in future years. This year we installed four rain barrels (provided by the City) near the herb garden.

None of this amazing work would be possible without the diligent volunteers who show up each week to maintain and harvest the vegetable gardens and to those who offer support and encouragement. This outreach venture is an important community-building component in the life of Harcourt and vitally important to those who receive the produce through CCSC.

### **Ministers' Soiree for young Adults**

*Submitted by Joan Barham*

Rev Jim Ball; Rev Wendy Brown

Administrators/Hosts: Joan Barham, Richard Barham

Average number of Young Adults: 5

Meetings were held each month until the summer.

The nature of the group is that most of those attending are not regular members of Harcourt but they are linked in some way to Harcourt.

With the decreasing number of young adults coming to most soirees it was decided that continuing with this group did not make sense and this group did not resume in the Fall.

The Soiree group was started in response to needs of young adults, especially those attending Harcourt, seven years ago. Times change and community needs change. It is good to move on to serve current, and always changing, community needs.

Many thanks to all who were involved. The time spent in community was indeed time to be treasured.

## **Ecumenical Campus Ministry Community Support Team (ECMCS)**

*Submitted by Joan Barham, Harcourt Contact*

Together with Jean Hume, Lynn Crow, Norma Fear, Earlla Vickers.

Our key role in supporting the ECM at the University of Guelph lead by Rev Marty Molengraaf, is through the provision of soup, fruit/vegetables/cookies for students participating in the programmes offered. Harcourt does this on a roster along with Mount Carmel Zion United, Knox Presbyterian, and Crieff Presbyterian.

In December Marty Molengraaf resigned and this Food Ministry programme is currently suspended.

With the Ecumenical Campus Ministry being part of our Harcourt neighbourhood, and Harcourt providing financial support of \$1,800 annually, we are keen to hear how the ECM Board will consider its current position and how we might be of support.

## **Light Shine Singers Report**

*Submitted by Leone Sutor*

The Light Shine Singers, led by Nancy Wilhelm, practice every Wednesday morning in the Friendship Room from September to May. Between 18 and 24 ladies, who love to sing and come from all denominations, prepare music to entertain at Retirement and Nursing Homes and for other groups as well. We have visited nine places this year, free gratis.

We want to thank Harcourt Church members for providing the location for our group to rehearse. A special thanks to Darko for his assistance.

One hundred and thirty dollars is donated to the church this year to tune the piano.

## *LGBTQA TEAM*

*Submitted by Julie Glass-Ashley*

It was another productive and enjoyable year for our committee. We had an expressed interest in increasing awareness with the Harcourt Community but also building bridges with the greater Guelph Community.

The largest commitment was Stan and Julie's ongoing involvement with the Guelph Pride (May 3-10<sup>th</sup>), through representing Harcourt on the Planning Committee that met frequently beginning in the fall of 2013. Harcourt's support culminated in our Affirming Service at Harcourt Church, where Sarah Chown, Outreach Educator for ARCH, spoke at the early and main services, and the Rainbow Choir sang. Our main contribution was organizing and hosting the Story-telling Event at "The Joint" restaurant downtown, which enjoyed a packed house. The week also saw the hosting of a Conference at Harcourt called "Living and Learning on LGBTQ issues and a Family Art Day that was held in the gym. Harcourt continued to support OOTS (Out on the Shelf, an LGBTQ+ resource centre), and attended their events.

Our relationship with The Rainbow Chorus continues, and had been further strengthened with A.J. Ashley, our member who is also Administrative Director for the Rainbow Chorus of Waterloo-Wellington. The choir continues to rehearse at Harcourt and gave a contribution to the Church as an expression of their gratitude. They performed twice at the Church, celebrating a 20<sup>th</sup> anniversary at their January Concert and then performed again in May.

Some additional ways we stayed connected: We hosted a potluck at the Church in March, which enabled people to come together, as was enjoyed the previous year.

The Gay-Straight Alliance Conference was held again in the Spring, but due to growing numbers, they have determined that they will be looking elsewhere for a facility to host it next year.

We have strengthened our relationship with ARCH, and they have utilized our church for a Men's Group this year. Also, a teen group, called "Pride and Prejudice" have met regularly to give support to LGBTQ+ teens. This fall, we held another potluck for both leaders and members within the LGBTQ+ Community, which prompted some very energetic and thoughtful conversation.

In November, we supported the Red Scarf campaign co-ordinated by ARCH, to raise awareness to the stigma of HIV Aids. Red Scarves were worn by the ministers and other supporters at Harcourt. Our ongoing mission of lending help to connecting in the LGBTQ community has been further strengthened by the introduction and co-ordination of a website by ARCH at [www.qlinks.ca](http://www.qlinks.ca). This is a website where all events will be posted. It is our hope, moving forward, to determine ways in which we can strengthen awareness within our own congregation. Watch for more conversation on this.

## ***STEWARDSHIP UMBRELLA GROUP***

### *STEWARDSHIP COMMITTEE*

*Submitted by Roz Stevenson, Chair*

As a congregation, we have indicated that a priority is to explore and engage in Stewardship as a spiritual practice, understanding that stewardship involves how we individually and collectively use our time and talents. Stewardship also involves the practical matter of how to finance Harcourt and its activities, and how we as a congregation can contribute to outreach programs, locally and in the wide world. Doing these things well in a community of God's people depends on relationships and understanding, more so than shiny brochures and floods of letters of appeal.

Some of the work of the Stewardship Committee in 2014 has involved participation in United Church webinars in stewardship, external sources of funding, and narrative budgeting. A group led by the Stewardship Umbrella Councillor, Kent Hoeg, has been working with Council to communicate Harcourt's budget in "narrative" terms – that is, not what we pay for with our gifts, tithes and offerings, but rather what we accomplish with them. You will be hearing more!

One very important message from the Stewardship Committee to the congregation is "THANK YOU!" You give generously and gladly of your time, your talents and your treasure, at Harcourt, in the community, and in the world. In this way, you live and share Christ's message of love and justice with all of God's people. For this, blessings and thanks.

## **Fundscrip**

*Submitted by Frank Webster*

The Fundscrip Program raised \$1,200 towards the 2014 Harcourt budget. We buy Zehrs/No Frills and Metro/Food Basics grocery cards to resell to church members. Harcourt receives 3% of total sales. The team is always looking for additional customers who are willing to purchase cards. We are at the Lucy Booth before and after the Sunday morning services. By the way, check out at the cashier with a grocery card is very efficient!

Please speak to a team member if you have any questions. Team Members are Jack Buykes, Ben Fear, Julie Henshaw, Frank Webster.

## **Harcourt Garage Sale 2014**

*Submitted by Janet Webster*

This annual event took place on Saturday, April 14 and raised \$2,493. It takes an “army” of people to run a garage sale and many Harcourt supporters responded. Donations arrived throughout the day on Friday the 13th. Volunteers unpacked, sorted, priced and cleaned and displayed the items and returned on Saturday morning to sell.

New this year was the participation of the Royal City Co-operative Nursery School parents with their own sale in the Friendship room. This was a positive experience for both parties in terms of money raised and exposure to a wider audience.

The Guelph Food Bank is a major factor in our success. Their volunteers arrive at noon to select unsold items to use in their fundraising. Without their willingness to take so much, clean-up would be daunting and dumping fees prohibitive.

Every year, we worry about clean-up as most volunteers are very tired by noon. We have had some people contribute their efforts at this time but need more. Ideally, a fresh corps of workers would arrive at the end of the sale to box up leftovers, sweep the floor, break down the empty boxes, deal with garbage and deliver unsold items to the various thrift stores. Perhaps using Sign-up Genius will help solve this issue. Timelines can be tight as it is important to have the space ready for other users, often later the same day but most obviously for Sunday events.

The fact that this sale, supporting Harcourt, takes place soon after the sale in March supporting Chalmers, is very confusing to many members of the public, and a challenge for us. Many look forward to our sale but do not differentiate the agency. Most identify the sale by its location only—and assume that Harcourt has two sales.

Another challenge is the lack of storage. Many people would like to contribute items but their moving dates occur several weeks before the sale and so we cannot accept their excess goods.

The garage sale is another example of our Stewardship. We provide support to those looking for help when downsizing, clearing estates, or just clearing the basement. We support the community in providing household items at reasonable costs, we support other charities and we provide an opportunity for fellowship. Donating the proceeds seems a small aspect although an important one.

## **All Things Christmas Sale**

*Submitted by Judi Morris*

We are now calling it an event as much as a sale because there are so many facets to it. The event deposited \$4,682.95 after expenses of around \$500.00 were paid. It is an event that cannot happen without the help and participation of so many of us. Every contribution counts both in items and help.

This year a Tea Room was added to the mix which served lunch and was well received by the public, so much so that suggestions for breakfast in 2015 were received.

There has been an interesting learning curve as to the hours of the sale, and what sells and what does not. Every year will have something different.

Items need to be collected throughout the year, and storage of those is a problem. If anyone has a non-musty space they can make available, that would be such help.

Watch for a workshop in the warmer weather to make the reindeer that were a big hit and perhaps other crafts with grapevines. Ideas and suggestions always welcomed. We are always looking at ways that this event could bring in even more funds for Harcourt.

Many thanks to each and every person who helped with and contributed to the 2014 event, and especially to the co-ordinators of each event.

### *FINANCE COMMITTEE*

*Respectfully submitted by Kent Hoeg, Chair*

I always struggle to write annual reports. I would love them to be exciting and a great read. But who am I kidding? Finances can be so dry!

It is so important to thank those that are involved with any Committee. You may be surprised at how many people are behind the scenes making sure that we track and report our finances. With the recent addition of a Trustee representative, there are now four of us who meet most months. Thank you to Leo Madeiros, Brian Magee and Jim McQueen. As Chair, I try to bring forth the discussions required and still get everyone out within an hour. I usually beat that target!

Besides us four amigos, there are so many others who are part of the team. And don't kid yourself; many hours of support are required to make it seem like everything is running so smooth. Every week you give your generous donations. These must be recorded each and every Sunday. A dedicated team of counters, coordinated by Marilyn Sears, miss their coffee hour so that we get credit for our givings. All the envelopes and tally sheets are then given to Heather Hoeg, our Envelope Secretary. She must record all your generous donations and ensure envelopes, statements and receipts are delivered. No rest! Our financial statements get audited by Dave Hume – another tireless, unsung hero. Ken McDougall was our Assistant Treasurer who performed payroll and other duties. Sadly (for us, not him), Ken and Diane have moved to BC. We have had some short term help, but we are now faced with NO Assistant Treasurer.

I'm starting a new paragraph to emphasize my point – we have NO Assistant Treasurer.

Without an Assistant Treasurer we cannot pay our staff. Ok, that's not true – however, the duties have fallen to our Treasurer. A kind, dedicated, talented and all round nice guy. But Brian Magee who is busy enough as Treasurer is now burning the candle at both ends in order to ensure that we pay our staff, pay our bills, record and report on all financial transactions and so much more. Thank you Brian, but we as a congregation cannot allow this to continue.

Moral of the story? HELP, HELP, HELP. We need an Assistant Treasurer. We will train! I'll even provide a Tim Card to anyone who will volunteer. My hope is that bribery works (it's ok that the Chair of Finance is willing to bribe, isn't it?).

I have run out of space and haven't even talked about finances. Quickly – details of this year's results can be found elsewhere in this Annual Report. In 2014, our expenses exceeded our income by approximately \$4,650. Since 2009, our expenses have exceeded our income by a total of \$80,000! Ouch, that hurts me just writing it. We have been forced to borrow from our Norfolk funds. The good news is that our yearly deficit has been getting smaller year over year for the past 3 years. With your help, we will be in the black for 2015!

P.S. Did I mention that we need an Assistant Treasurer?

*BOARD OF TRUSTEES*

*Submitted by Jean Julien, Chair of Trustees*

Special thanks to Brian Magee who completed his term as member and Chair of Trustees. We are especially grateful for his role in changing the structure of the Reserve Funds to make them more relevant and manageable. We welcomed new trustee Jim McQueen as liaison with the Finance committee. Walter Johnson is the liaison with the Property committee, Roy Pullman makes sure there is adequate liability and property insurance and Treasurer Murray Woods manages the investment funds.

Trustees attended 2 regular and 4 special meetings this year. In January we joined other Harcourt committee members when Lisa de Veto, Finance Development Officer, United Church Foundation, presented an overview of Harcourt's financial picture and offered suggestions regarding revenue generation and legacy giving.

Trustees from Guelph United Church congregations met together 3 times. Speakers at the 2 meetings arranged by Dublin trustees were lawyer David Smith who highlighted the role and responsibilities of United Church trustees and insurance broker Paul Basso who focused on important considerations regarding church insurance. At meetings at Harcourt Steve Dyke spoke about Carbon Divestment and Sarah Charters, Donor and Investor Relations Manager, United Church Foundation, addressed the subject of Ethical Investing, provided information about the Foundation's investments and explained how the Foundation might provide financial assistance to congregations. A number of ideas gleaned from these meetings have been considered and acted upon this year.

*FINANCIAL REPORT – BOARD OF TRUSTEES AS AT DECEMBER 31, 2014*

*Submitted by Murray Woods, Treasurer of Trustees*

		<b>Dec. 31, 2013</b>	<b>Dec. 31, 2014</b>
<b>Legacy Fund</b>	Principal Amount of Contributions	93,967.72	93,967.72
	Accumulated Investment Return	<u>26,062.62</u>	<u>37,472.17</u>
	<b>Total Legacy Fund</b>	<b>\$ 120,030.34</b>	<b>\$ 131,439.89</b>
<b>Pillars</b>	Woods Memorial	10,000.00	10,000.00
	Harcourt Transfer from GICs April 2014		135,979.76
	Donation Nov. 2014		102,342.73
	Investment Return		<u>9,585.19</u>
	<b>Total Pillar Funds</b>	<b>10,000.00</b>	<b>\$ 257,907.68</b>
<b>Total Trustee Funds</b>		<b>\$ 130,030.34</b>	<b>\$ 389,347.57</b>

## OTHER CHURCH TEAMS & COMMITTEES

### *MEMORIALS COMMITTEE*

*Submitted by Anne Piper, Secretary, Memorials Fund*

A total of \$10,890.25 Memorial donations, in memory of 12 family members / friends, were made to Harcourt Memorial United Church over the past year.

These memorial donations were directed to:

Memorials Fund \$7780.25

Observer Fund – \$10.00

Music Fund \$50.00

Mission & Service \$50.00

Operating Fund \$2000.00

Renovation Fund – 1000.00

(for main floor accessible washroom)

The names of those remembered and honoured are entered into Harcourt's Memorial Book, along with the names of their donors. The Memorial Book is always available for viewing on a special stand in the Greeting area.

### *MINISTRY & PERSONNEL COMMITTEE*

*Submitted by Faye Lund*

**Chairs:** Lorraine Holding, to June 2014 / Faye Lund, from June 2014

During the year, we held regular monthly meetings and met several additional times while we conducted annual staff evaluations.

The ad hoc Sabbatical Coordinating Team continued its work throughout the year. The team includes Lorraine Holding (Chair), Sandra Welch (M&P), Gay Slinger (Worship), Esther Devolin (Pastoral Care), Andre Auger (Christian Formation and Spiritual Life), and Bill Lord (Voluntary Associate Minister). In early 2014, they led a thorough evaluation of the coverage plan for Jim Ball's sabbatical in fall 2013. Based on the feedback gathered from staff and three focus groups for the Congregation, the Team volunteered to plan coverage for Wendy Brown's sabbatical in early 2015. They are pleased to report that fourteen lay liturgy leaders from the Congregation and seven guest preachers will work with Jim Ball and Alison MacNeill in worship planning and services. Elizabeth Eberhart-Moffat and Peter Moffat have accepted another small contract to provide a Ministry of Companionship and Presence. Voluntary Associate Ministers Bill Lord and Debbie Shanks will provide additional pastoral care as needed.

Once again Sandra Welch, on behalf of M&P applied for a Summer Student grant from the federal government. After the grant was approved, Sandra Welch worked with Anne Purkis to hire a student. We were fortunate in that Dylan Brenneman was interested in the position. Positive feedback with this process continues to be so positive that it was agreed that an application would be made again for the summer of 2015.

Jerry Dominato's decision to retire in June of 2014 resulted in a decision to review the position description. After consultation with Anne Purkis, the ministers, Jerry and Joan Barham, the resulting Office and Technical Support position was approved by Council as a 13 hour a week role. Following that decision, a committee of three M&P members as well as Anne met to review the applications and shortlist for the position. Mike Peleschak offered his technical knowledge by participating as a member of the interviewing team. Nick Swan was offered the position. We are pleased to have Nick as a member of our team since the end of June. We are

also thankful that Jerry is not only well but was extremely helpful in training Nick and continuing to volunteer with technical support.

We were thrilled to welcome Noma Vales and Bruce Holden as new members to our committee in the fall of this year.



# HARCOURT

## CHURCH STATISTICS

### *WEDDINGS: 4*

June 7 Lisa Armstrong and Jamie Mooser

June 21 Cathy Dean and John Phelps

July 19 Natalie Thomson and Timothy Jenkins

August 30 Anne Forestell and Michael Collins

### *BAPTISMS: 2*

Kate Helen Forestell

Curtis Robert Beucler

### *FUNERALS/MEMORIAL SERVICES: 12*

March 6, 2014: Earl St. Jean

March 18: Renate Amstutz

April 8: Karl Grottenthaler

April 17: George Willms

May 17: George Kelly

June 16: Doris Singleton

July 14: Helen Walters

July 22: Margaret MacKenzie

July 31: Lillian Davidson

September 15: Viola Mainland

September 28: Diane Clark

October 8: Edward Crispin

### *PEOPLE JOINING HARCOURT BY TRANSFER OF MEMBERSHIP: 7*

Bill Book

Lucy Book

Jean Bryce

Lynn Hancock

Edna Miller

Ian Miller

Joan Miller

### *PEOPLE JOINING HARCOURT BY REAFFIRMATION OF FAITH: 1*

Anne Forestell

### *REMOVED FROM ROLL BY TRANSFER TO OTHER CONGREGATIONS: 3*

Jean Jull

Robert McClure

Betty Tudor

*REMOVED FROM ROLL BY DEATH: 12*

Renate Amstutz

Ed Crispin

Lillian Davidson

Karl Grottenthaler

George Kelly

Marg MacKenzie

Iona McClure

Viola Mainland

Doris Singleton

Earl St. Jean

Helen Walters

Ruth Guthrie

**Total Membership December 31, 2013**

**563** (549 + 14 non-resident)

Members received by Reaffirmation of Faith

1

Members received by Transfer of Membership

7

Members removed by Death

12

Members removed by Transfer

3

Members removed by Action of Church Council

0

**Total Membership December 31, 2014**

**556** (542 + 14 non-resident)

# HARCOURT

## COUNCIL, STANDING COMMITTEES, TEAMS, STAFF 2014-2015

### COUNCIL

<b>Chair</b>	Kathy Magee
<b>Vice- Chair</b>	<b>VACANT</b>
<b>Secretary</b>	Janet Webster
<b>Presbytery</b>	Lindsay Lennox (Council Liaison)
<b>Ministry &amp; Personnel</b>	Dave Mowat, to June 2014; Sandra Welch from June 2014
<b>Vision Implementation</b>	Tammy teWinkel

### *UMBRELLA COUNCILLORS*

<b>Christian Formation</b>	Diane Clark, to June 2014; Stan Bunston from Sep 2014
<b>Congregational Life</b>	Marilyn Sears
<b>Operational Life</b>	Mark Sears
<b>Outreach</b>	Norma Fear
<b>Stewardship</b>	Kent Hoeg

### *MINISTERIAL TEAM*

Rev. Jim Ball  
Rev. Wendy Brown  
Alison MacNeill, Director of Music Ministry

## STANDING COMMITTEES & SUB-TEAMS OF COUNCIL

### *CHRISTIAN LIFE*

Councillor: Diane Clark, to June 2014; Stan Bunston from Sep 2014

### **CLUSTER COMMITTEES:**

#### **CHRISTIAN FORMATION**

##### **Andre Auger, Chair**

Laura Hofer  
Gerry Hyde, Scouting Rep.  
Jean Julian  
Merrill Pierce  
Theresa McMillan (starting Sep 2014)  
Jim Ball, Staff Liaison  
Library Representative: vacant

*Library Committee*

**Marta Coutts, Chair**

Matthew Cimino, to Sep 2014

Mary-Lou Funston

Barbara Shaw

Joy Smilie

Janet Webster

**SPIRITUAL LIFE**

**Tammy teWinkel, Chair**

Julie Glass-Ashley

Steven Dyck

Vera Dyck

Peter Jackson

Bill Lord

*Spiritual Companions*

Andre Auger

Marion Auger

Stan Bunston

Diane Clark

Steve Dyck

Maxine Lipinski

**WORSHIP**

**Gay Slinger, Chair**

Karyn Davies

Roeland Hartmans

Marilyn Wagner

Jim Ball

Vacancies: 2

*Chancel Team*

Anne Middleton, team contact

Marg Bates

Marta Coutts

Maxine Crispin

Susan Cullis

Norma Fear

Anne Piper

Marty Ragetlie

Janet Webster

*Usher Coordinator*

Jean Hartmans

*Communion*

Barb Forestell

Rodger Peaire

Sandra Phair

*CONGREGATIONAL LIFE*

Councillor: **Marilyn Sears**

**CLUSTER COMMITTEES:**

**FELLOWSHIP**

**John Phelps, Acting Chair**

Donna Brox

Murray Brox

Grant Chenoweth

Susan Chenoweth

Cathy Dean

Marilyn Fraser

Steve Fraser, Secretary

**PASTORAL CARE**

**Esther Devolin, Chair**

Malcolm Coutts

Don Johns

Jim Ball

Wendy Brown

Vacancy: 1-3

*OPERATIONAL LIFE*

Councillor: **Mark Sears**

**CLUSTER COMMITTEES:**

**ACCESSIBILITY**

**Joan Barham, Chair**

Jean Hartmans

Jane McNamee

**COMMUNICATIONS**

**Joan Barham, Chair**

Susan Cullis

Gillian Joseph

Lorna Rourke

Nancy Ryan

Ken Russell, to June 2014

*The Herald Newsletter*

**Gillian Joseph – Editor**

Anne Purkis, Jerry Daminato to July 2014/Nick Swan from July 2014 – printing, mailing

## **ELECTRONIC TECHNICAL TEAM**

Mark Sears,

Jerry Daminato, from Dec 2014

Petr Vales,

Ken Carey,

Joan Barham

Jerry Daminato, to July 2014/Nick Swan, from July 2014, Staff Liaison

## **PROPERTY**

### **Dave Hume, Chair**

Jack Buykes

Steve Dyck

Ben Fear

Michael Hofer

Walter Johnson, to Jan 2014

Sarah Lowe, start Sep 2014

Gary Parsons

Cisca Vanderkamp

Frank Webster

### *Gardening:*

Tom Bates

Sarah Lowe

Helen Mowat

Mark Sears

## *OUTREACH*

Councillor: **Norma Fear**

### **CLUSTER COMMITTEES:**

#### **JUSTICE AND OUTREACH**

##### **Hugh Whiteley, Acting Chair**

Norma Fear, Uganda Project Liaison

Lucy Mutharia

Earla Vickers

Wendy Brown

#### **LGBTQA Team**

##### **Julie Glass-Ashley, Stan Bunston, Co-Chairs**

A.J. Ashley

Pat Harland, to Sep. 2014

Kay Speed

## *STEWARDSHIP*

Councillor: **Kent Hoeg**

### **STEWARDSHIP**

**Roz Stevenson, Chair**

Julie Henshaw

Peter Jackson

Ian Miller

Ken Murray

Wendy Brown

Trustee Rep. TBA

Finance Rep. TBA

Vacancies: 1

### **FINANCE**

**Kent Hoeg, Chair**

Heather Hoeg, Envelope Secretary

Brian Magee, Treasurer

Ken McDougall, Assistant Treasurer, to Nov 2014

Leo Medieros

### **TRUSTEES**

**Brian Magee, Chair**, to June 2014; **Jean Julian, Chair**, start June 2014

Walter Johnson

Marilynn Crow

Marilyn Murray

Roy Pullman

Murray Woods, Treasurer of Trustees

Jim McQueen

## **FURTHER STANDING COMMITTEES & TEAMS**

*Not associated with Council Umbrella Councillors*

### **AUDITORS FOR 2014-15**

Dave Hume

### **MEMORIALS TEAM**

**Dave Hume, Chair**

Jack Buykes, Property Rep.

Anne Piper, Secretary

Vacant, Worship Committee

### **MINISTRY & PERSONNEL**

**Lorraine Holding, Chair**, to June 2013; **Faye Lund, Chair**, start June 2013

Bruce Holden

Dave Mowat, to June 2014

Sandra Welch

Noma Vales,

Vacant: 1

## **VISION IMPLEMENTATION**

### **Tammy teWinkel, Chair**

Kathy Magee

Jim Ball, Wendy Brown, Team Ministers

## **OFFERING COUNTERS**

Marta and Malcolm Coutts

Lorraine Holding

Joyce and Walter Johnson

Jean and Dick Julian

Lorraine and Bruce Macpherson

Joanne Mitchell

Ross McKenzie

Helen and Dave Mowat

Nancy and Roy Pullman

Marilyn and Mark Sears

Noma and Petr Vales

Janet and Frank Webster

## **PRESBYTERY REPRESENTATIVES**

### *Lay Reps:*

Lindsay Lennox, Council Liaison

### *Ministry Reps:*

Jim Ball, Wendy Brown

## **WATERLOO PRESBYTERY EXTENSION COUNCIL**

Brian Clark

## **VOLUNTARY ASSOCIATE MINISTERS (VAMS)**

Diane Clark

Bill Lord

Deborah Shanks

## **STAFF**

Jim Ball, Wendy Brown, Team Ministers

Alison MacNeill, Director of Music Ministry

Darko Cikovic, Custodian

Jerry Daminato, Electronic Communications Co-ordinator, to July 2014

Anne Purkis, Church Administrator

Nick Swan, Electronic Communications Co-ordinator, from July 2014

# HARCOURT

## HARCOURT MEMORIAL UNITED CHURCH

### ANNUAL CONGREGATIONAL MEETING

Sunday, June 8, 2014

#### Draft Minutes

**Sunday June 8 2014** - In the gym following the 10:30a.m. Worship service

**Present: (68)** Doris Singleton, Hugh Whiteley, Marilyn Whiteley, Malcolm Coutts, Jill Gill, Jim Ball, Anne Piper, Jo Sherman, Marion Auger, Lorraine Holding, Faye Lund, Fran Mathieson, Murray Mathieson, Lorraine Macpherson, Bruce Macpherson, Laura Lane, Noma Vales, Russ Willoughby, Peggy Willoughby, Murray Woods, Sandy Middleton, Andre Auger, Joy Smillie, Marilyn Parr, Joan Barham, Brian Magee, Janet Gostonyi, Joan Charlebois, Tammy teWinkel, Richard Barham, Marilyn Sears, Don Macaulay, Susan Cullis, John Phelps, Dave Mowat, Helen Mowat, Jean Hume, Dave Hume, Jean Bryce, William Carter, Anne Ball, Ruth Tatham, Bill Lord, Dan Ganesh, Ben Fear, Earlla Vickers, Norma Fear, Marta Coutts, Mark Sears, Elizabeth Bone, Jerry Daminto, K.G. Murray, Marilyn Murray, Sarah Lowe, Tim Brown, (Rev) Wendy Brown, Sandra Phair, Barbara Lehman, Paul Webb, Irma Webb, Cisca Vanderkamp, Berhard Vanderkamp, Dick Julian, Jean Julian, Marty Regetlie, Margaret Alexander, Kathy Magee, Janet Webster

**1. Call to order and Constitution of the Court by Presbytery's Representative.** Jim called the meeting to order at 12:03. He confirmed that due notice had been given and the Court could now be constituted.

**2. Opening Remarks: Holy Manners and silent discernment.** Wendy led the group in a communal reading of Holy Manners displayed on the screen and reminded us of their role in our meeting.

**3. Gathering prayer.** Dan Ganesh led us in an opening prayer.

**4. Appointment of the Chair and Recording Secretary for the meeting.**

**Motion:** *That Janet Webster be the recording secretary and Kathy Magee the Chair for this meeting.* Dan Ganesh / Elizabeth Bone Carried

**5. Speaking and Voting Privileges.**

The chair commented that it has been a Harcourt custom to extend speaking and voting privileges to adherents as well as members of the congregation, as per UCC Manual By-Law 113.

**Motion:** *That voting and speaking privileges be extended to all present.*

Andre Auger / Joan Barham Carried

**6. Approval of Agenda.**

**Motion:** *That the agenda be approved as printed, distributed and projected.*

Richard Barham / Joan Charlebois Carried

**7. Outline of meeting plan and procedure.** Kathy Magee briefly outlined the plan for this meeting, reminding those present to sign the attendance forms and state their name when speaking to a question.

She expressed her hope that the meeting would be about an hour in length and as there was little business to cover, it would be an opportunity to share ideas.

**8. Time for meeting and discussion with each other at our tables.** The groups at each table were invited to appoint a "reporter" to record main points from the group's discussion. Some might then be called on to report key points to the meeting as a whole. The sheets were to be collected at the end of the meeting so that Council could take note of comments.

Discussion questions were projected on the screen.

The first question for discussion was "How has Harcourt made a difference in the community?" Shared answers included our community garden, the music, LGBTQTA, Ignatian exercise participation, the Youth Group, Women's Fellowship Group as examples of activities impacting on the larger Community.

### **9. Approval of the Minutes of the February 23 2014 Congregational Meeting**

**Motion:** *That the minutes of the Congregational Meeting of Sunday February 23 2014 be approved as printed and distributed.*

Mark Sears / Sandy Middleton      Carried

### **10. Adjustment to Committee and Council terms of office.**

**Motion:** *That the terms of office for members of Council and committees be from February to February as of February 2015.*

Dave Mowat / Ruth Tatham Carried

**11. Our vision for Harcourt's Future.** Table groups shared their responses to the following questions projected on the screen.

i) What will we doing the same and what will we do differently in 5 years? Ideas ranged from the removal of pews, continued support to the community, one service, number of Ministers, more satellite groups, washroom on the same level as the sanctuary, among many others.

ii) What stands in the way of these changes? Most groups expressed challenges presented by inertia, energy and changing demographics.

iii) For which aspects do you feel passion energy, interest and enthusiasm? Individuals quietly reflected on this.

### **12. Presentation of Names for Council, Committees and other appointments**

**Motion:** *That the congregation of Harcourt Memorial United Church approve the candidates who have agreed to stand for positions on the Council for 2014-2015*

Elizabeth Bone / Marilyn Murray      Carried

**Motion:** *That the congregation of Harcourt Memorial United Church approve the candidates who have agreed to stand as Chairs of Committees and for positions on Harcourt's Committees for 2014-2015.*

Richard Barham / Andre Auger      Carried

**Motion:** *That the lay representatives to Waterloo Presbytery be:*

1. Lindsay Lennox

2.

3.

Jill Gill /Elizabeth Bone      Carried

**Motion:** *That Brian Magee be appointed as **Treasurer** and Ken McDougall as **Assistant Treasurer** for 2014-2015 with all the rights and responsibilities attending these positions.*

Murray Woods /Dave Hume carried

Kathy noted that Ken McDougall has submitted his resignation in anticipation of a move and the search for a replacement is underway.

**Motion:** *That Heather Hoeg be appointed as **Envelope Secretary** for 2014-2015 with all the rights and responsibilities attending that position.*

Jean Hume / Dave Mowat Carried

**Motion:** *That Jim McQueen be appointed to the Board of Trustees for a 7 year term. Carried*

**Motion:** *That the congregation appoint the Chair of Council, Chair of Trustees, Treasurer, and Assistant Treasurer as signing officers of Harcourt Memorial United Church, with two signatures required for financial transactions. (Note: Only one from the Magee family per occasion.)*

Tammy teWinkel /Richard Barham Carried

Kathy pointed out that the charts of Committees show several vacancies and there is a special need to fill the Vice Chair position. She invited anyone with an interest in this task to join Richard Barham who has volunteered to assist with the nominating effort.

**13. Other Business.** Andre Auger asked if Harcourt is examining the document “Fishing on the Other Side”. Kathy replied that this is on the agenda for Council and also referred members to an article in the latest issue of the Observer on this topic.

Ken Murray suggested a “GUM” run; Kathy announced that there are two scheduled Joint GUM services in Riverside Park on July 6 and July 20.

**14. Closing Prayer.** Jean Julian led us in a closing prayer. Jim Ball made a few closing remarks and led the benediction.

### **15. Adjournment.**

**Motion:** *That the June 2014 Congregational meeting be adjourned.*

Ken Murray / Joan Barham Carried at 1:24 p.m.

**HARCOURT MEMORIAL UNITED CHURCH  
FINANCIAL REPORTS**

**GENERAL FUND - Statement of Receipts 2014**

<b><u>INCOME</u></b>	<b>2014</b>	<b>2013</b>
<b><u>Congregational Offering</u></b>		
Envelope	201,524	194,398
PAR	193,766	200,148
Initial Offering	288	325
Observer	540	385
Sunday School	60	63
Loose	<u>4,108</u>	<u>4,862</u>
<b>Sub-Total</b>	<u>400,285</u>	<u>400,181</u>
<b>Other Income</b>		
Rent	44,886	37,065
Fundraising & Other Income	20,509	16,463
Trustee Interest	0	400
Office Income	3,275	2,165
Recoverables & Misc. Income	<u>9,352</u>	<u>48,588</u> <sup>(1)</sup>
<b>Sub-Total</b>	<u>78,021</u>	<u>104,681</u>
<b>Total Operating Income</b>	<u>478,306</u>	<u>504,862</u>
<b><u>Outreach Income</u></b>		
Mission & Service- Congregation	89,752	93,447
Special Appeals	100	50
Lenten Appeal	935	1,545
Advent Appeal	1,325	585
CCSC	500	0
Uganda (Ryan's Bowl)	1,455	0
Uganda Project (Norben)	<u>51,120</u>	<u>50,353</u>
<b>Total Offering for Outreach</b>	<u>145,187</u>	<u>145,979</u>
<b>Total Operating, Solar Project &amp; Outreach Income</b>	<u>623,493</u>	<u>650,841</u>

<sup>(1)</sup> includes \$45,000 from  
Guelph  
United Ministries

**HARCOURT MEMORIAL UNITED CHURCH**  
**GENERAL FUND - Statement of Expenditures 2014**

	<b>2014</b>	<b>2014 Budget</b>	<b>2013</b>
<b>Operating Expenditures</b>			
Worship	6,443	6,150	3,602
Christian Formation	9,450	10,750	2,985
Spiritual Life	906	1,450	500
Fellowship	3,497	4,177	4,386
Communication	0	0	139
Pastoral Care	279	500	297
Justice and Outreach	4,000	4,150	4,000
Outreach Teams	2,228	2,600	1,950
Property	41,793	49,300	41,963
Electronic Communication	4,117	6,750	2,958
ACCESSIBILITY	0	235	0
Finance	29,640	30,800	29,708
Stewardship	68	500	0
Personnel	379,541	377,278	380,328
Events Organized by Ministers	271	500	180
Books for Resale	213	125	113
Ministers' Discretionary	500	1,000	500
<b>Total Operating Expenditures</b>	<u>482,946</u>	<u>496,265</u>	<u>473,607</u>
<b>Operating Surplus</b>	<u>-4,640</u>		<u>31,254</u>
<b>Outreach Expenditures</b>			
Mission & Service-Congregation	89,752		93,447
Special Appeals	100		50
Lenten Appeal	935 <sup>(1)</sup>		1,545
Advent Appeal	1,325 <sup>(2)</sup>		585
CCSC	500		0
Uganda (Ryan's Bowl)	1,455		0
Uganda Project (Norben)	51,429		54,427
<b>Total Outreach Expenditures</b>	<u>145,496</u>		<u>150,054</u>
<b>Total Operating &amp; Outreach Expenditures</b>	<u>628,442</u>		<u>623,662</u>

<sup>(1)</sup> Funds donated to Kairos

<sup>(2)</sup> Funds donated to North End Harvest Market

# HARCOURT MEMORIAL UNITED CHURCH

## BALANCE SHEET DEC. 31, 2014

	2014	2013
<b>ASSETS</b>		
Current Operating Account	48,829	60,585
Savings GIC	20,000	622
Reserve Funds GIC	0	135,980
Trustees' Account	399,421	130,030
Accounts Receivable	2,253	2,723
Prepaid Expenses	<u>5,000</u>	<u>6,100</u>
<b>TOTAL ASSETS</b>	<u><b>475,503</b></u>	<u><b>336,041</b></u>
<b>LIABILITIES</b>		
Uganda Project	0	310
Ignatian Exercise	2,520	250
Advent Appeal	1,325	0
Men's Breakfast	818	458
Community Garden	732	602
Saturday Night Supper Funds	2,560	2,665
Christmas Dinner Retained Revenue	1,378	2,695
M&S	50	0
HST	-88	0
Project Funds Payable	<u>10,820</u>	<u>1,230</u>
<b>TOTAL LIABILITIES</b>	<u><b>20,114</b></u>	<u><b>8,210</b></u>
<b>EQUITY</b>		
Reserve Funds	0	135,980
Trustees' Account	399,421	130,030
Beginning Operating Surplus	60,607	29,353
Current Operating Surplus	<u>-4,639</u>	<u>31,254</u>
Accumulated Operating Surplus	<u>55,968</u>	<u>60,607</u>
<b>TOTAL EQUITY</b>	<u><b>455,389</b></u>	<u><b>326,617</b></u>
<b>LIABILITIES AND EQUITY</b>	<u><b>475,503</b></u>	<u><b>334,827</b></u>

# HARCOURT MEMORIAL UNITED CHURCH

<b>SUMMARY OF PILLAR FUNDS 2014</b>									
<b>PILLAR</b>		<b>Value</b>	<b>Total</b>	<b>% of</b>	<b>Interest Less</b>	<b>Donations</b>	<b>Expenditures</b>	<b>Investment</b>	<b>TOTAL</b>
		<b>Dec 31/13</b>		<b>Total</b>	<b>Fees</b>			<b>Income</b>	
PROPERTY	Solar Array Funds	20,469	102,505	39%	203	6,520		8,092	219,663
	Repair & Renovation Fund	59,772				102,343			
	Memorials Fund	18,561							
	Garden Fund	3,703							
OUTREACH	Refugee Fund	208	120,238	45%	238	2,040	-500	9,492	131,508
	Legacy Fund	120,030							
MUSIC & ARTS	Music Fund	18,157	29,530	11%	59	1,059		2,331	32,979
	Organ Fund	11,373							
SPIRITUAL LIFE & EDUCATION	Spiritual Companion Fund	3,737	13,737	5%	27	422		1,084	15,270
	Woods Memorial Fund	10,000							
<b>TOTALS</b>		<b>266,010</b>	<b>266,010</b>	<b>100%</b>	<b>527</b>	<b>112,384</b>	<b>-500</b>	<b>20,999</b>	<b>399,421</b>
Review Engagement Report									
I have reviewed the Balance Sheet of Harcourt Memorial United Church as at December 31, 2013, and the Statements of Income, Expenditures and changes in financial position for the year then ended. My review was made in accordance with generally accepted standards for review engagements and accordingly consisted primarily of inquiry, analytical procedures and discussion related to information supplied to me by the Treasurer.									
A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.									
Nothing has come to my attention as a result of my review that causes me to believe that these financial statements are not, in all material respects, in accordance with generally accepted accounting principles.									
Date:		_____			_____				
Guelph, Ontario					Dave Hume				

## HARCOURT MEMORIAL UNITED CHURCH

### Fundraising & Other Sustainable Revenue

Adopt a Bulletin	All things Christmas	Garage Sale	Dividends	FundScrip Rebate	Solar Sales	Turkey Dinner
450.00	4,682.95	2,493.70	82.40	1,863.21	8,936.50	2,000.00

### Miscellaneous Income & Recoverables

CF Retreat	Interest	RC Co-Op	Student grant	Lightshine Singers	Misc	Salary overpayment
2,860.00	534.43	128.33	2,127.00	130.00	269.96	3,302.17

# HARCOURT MEMORIAL UNITED CHURCH

## PROPOSED OPERATING BUDGET 2015

	<u>2012</u> <u>Actual</u>	<u>2013</u> <u>Actual</u>	<u>2014</u> <u>Budget</u>	<u>2014</u> <u>Actual</u>	<u>2015</u> <u>Budget</u>
<b><u>REVENUE</u></b>					
1 Envelope Givings	190,391	194,398	200,000	201,524	210,000
2 PAR	214,560	200,148	205,000	193,766	205,000
3 Other Congregational Givings	4,810	4,925	5,000	4,168	5,000
4 Rent	32,668	37,065	38,000	44,886	45,000
5 Miscellaneous	8,796	49,698	7,040	10,180	6,835
6 Fundraising and Other Sustainable Revenue	14,358	18,627	18,000	23,784	20,000
<b>7 TOTAL REVENUE</b>	<b><u>465,583</u></b>	<b><u>504,862</u></b>	<b><u>473,040</u></b>	<b><u>478,307</u></b>	<b><u>491,835</u></b>
Revenue less Norfolk \$45,000		459,862			
<b><u>EXPENDITURES</u></b>					
<b><u>CHRISTIAN FORMATION CLUSTER</u></b>					
<b><i>WORSHIP</i></b>					
8 Supplies, books, flowers, baptisms gifts, misc	4,108	1,974	3,250	4,227	3,100
9 Instrument Maintenance & Repair	1,211	360	850	690	1,000
10 Canadian Copyright Licence	529	518	550	576	550
11 Honorarium (guest preachers 6x/yr)	1,000	750	1,500	950	1,500
<b>12 Worship subtotal</b>	<b><u>6,848</u></b>	<b><u>3,602</u></b>	<b><u>6,150</u></b>	<b><u>6,443</u></b>	<b><u>6,150</u></b>
<b><i>CHRISTIAN FORMATION</i></b>					
13 Child, Youth and Family Ministry	1,476	1,977	4,700	2,726	3,100
14 Adult Ministry	2,010	785	3,700	6,246	700
15 Ecology - Information Campaign	0	0	500	0	500
16 Support - Consultative Costs	0	0	1,000	97	0
17 Harcourt Library	697	223	850	381	850
<b>18 Christian Formation subtotal</b>	<b><u>4,184</u></b>	<b><u>2,985</u></b>	<b><u>10,750</u></b>	<b><u>9,450</u></b>	<b><u>5,150</u></b>
<b><i>SPIRITUAL LIFE</i></b>					
19 Events, workshops, advertising, training, supplies	0	500	1,450	906	1,100
<b>20 Spiritual Life subtotal</b>	<b><u>0</u></b>	<b><u>500</u></b>	<b><u>1,450</u></b>	<b><u>906</u></b>	<b><u>1,100</u></b>
<b>21 Christian Formation Cluster subtotal</b>	<b><u>11,032</u></b>	<b><u>7,087</u></b>	<b><u>18,350</u></b>	<b><u>16,799</u></b>	<b><u>12,400</u></b>

Proposed Operating Budget 2015 con't

<u>CONGREGATIONAL LIFE CLUSTER</u>		2012	2013	2014	2014	2015
		Actual	Actual	Budget	Actual	Budget
<b>FELLOWSHIP</b>						
22	Observer	3,101	3,400	3,327	2,996	3,000
23	Advertising, special events, Minister's Soiree	1,463	986	850	501	700
<b>24</b>	<b>Fellowship subtotal</b>	<b>4,564</b>	<b>4,386</b>	<b>4,177</b>	<b>3,497</b>	<b>3,700</b>
<b>PASTORAL CARE</b>						
25	Speakers,Events, Training & Support Volunteers	350	297	500	279	500
<b>26</b>	<b>Pastoral Care subtotal</b>	<b>350</b>	<b>297</b>	<b>500</b>	<b>279</b>	<b>500</b>
<b>27</b>	<b>Congregational Life Cluster subtotal</b>	<b>4,914</b>	<b>4,682</b>	<b>4,677</b>	<b>3,776</b>	<b>4,200</b>
<u>OUTREACH CLUSTER</u>						
<b>JUSTICE &amp; OUTREACH</b>						
28	Welcome In	2,000	2,000	2,000	2,000	2,000
29	Chalmers Food Shelf	2,000	2,000	2,000	2,000	2,000
30	Misc. Outreach Requests	0	0	150	0	0
<b>31</b>	<b>Justice &amp; Outreach Total</b>	<b>4,000</b>	<b>4,000</b>	<b>4,150</b>	<b>4,000</b>	<b>4,000</b>
<b>OUTREACH TEAMS</b>						
32	Ecumenical Campus Ministry	0	50	0	0	0
33	University Chaplaincy	1,800	1,800	1,800	1,800	1,800
34	LGBTQA	100	100	800	428	950
<b>35</b>	<b>Outreach Teams subtotal</b>	<b>1,900</b>	<b>1,950</b>	<b>2,600</b>	<b>2,228</b>	<b>2,750</b>
<b>36</b>	<b>Outreach Cluster Subtotal</b>	<b>5,900</b>	<b>5,950</b>	<b>6,750</b>	<b>6,228</b>	<b>6,750</b>
<u>OPERATIONAL LIFE CLUSTER</u>						
<b>PROPERTY</b>						
37	Utilities, Heat	16,662	18,235	22,000	21,907	21,500
38	Repairs, Maintenance, Supplies, Furniture, Other	12,932	15,987	20,000	11,424	13,630
39	Insurance/ Fire Protection/Appraisal	4,530	4,773	4,800	5,615	5,900
40	Snow Removal	1,611	2,967	2,500	2,848	3,500
<b>41</b>	<b>Property subtotal</b>	<b>35,735</b>	<b>41,963</b>	<b>49,300</b>	<b>41,793</b>	<b>44,530</b>

Proposed Operating Budget 2015 con't

<b>COMMUNICATIONS</b>		<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2014</b>	<b>2015</b>
		<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
42	<b>Marketing Team</b>	0	139	350	0	350
43	<b>Electronic Team</b>					
44	Sound system, training, honoraria, technicians	925	460	200	512	200
45	AV Equipment and Maintenance	2,260	1,117	1,550	0	1,000
46	Internet/Video licence	1,052	1,169	1,600	1,341	1,502
47	Computer Hardware and Software	2,318	0	1,500	1,254	1,000
48	Computer Service / Website Mainanance	113	212	1,550	1,010	2,140
49	<b>Electronic Communication Team subtotal</b>	<b>6,668</b>	<b>3,096</b>	<b>6,750</b>	<b>4,117</b>	<b>6,192</b>
50	<b>Accessibility</b>	<b>0</b>	<b>0</b>	<b>235</b>	<b>0</b>	<b>100</b>
51	<b>Operational Life Cluster subtotal</b>	<b>42,403</b>	<b>45,059</b>	<b>56,285</b>	<b>45,911</b>	<b>50,822</b>

**STEWARDSHIP CLUSTER**

**FINANCE COMMITTEE**

52	Bank Charges/Brokerage Fees	1,559	1,763	1,800	1,695	1,800
53	HST Non-Refund Expense	2,433	2,326	2,400	2,368	2,400
54	Supplies/Postage/Miscellaneous	3,511	3,475	3,750	2,853	3,300
55	Machine Rental/Service	3,916	4,149	4,100	3,974	4,100
56	Presbytery Assessment	16,931	17,995	18,750	18,750	19,000
57	GUM membership	0	0	0	0	1,000
58	Miscellaneous	0	0	0	0	500
59	<b>Finance subtotal</b>	<b>28,351</b>	<b>29,708</b>	<b>30,800</b>	<b>29,640</b>	<b>32,100</b>

**STEWARDSHIP COMMITTEE**

60	Stewardship Campaign	496	0	500	68	500
61	<b>Stewardship subtotal</b>	<b>496</b>	<b>0</b>	<b>500</b>	<b>68</b>	<b>500</b>
62	<b>Stewardship Cluster Subtotal</b>	<b>28,847</b>	<b>29,708</b>	<b>31,300</b>	<b>29,708</b>	<b>32,600</b>

Proposed Operating Budget 2015 con't

**MINISTRY AND PERSONNEL CLUSTER**

	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2014</b>	<b>2015</b>
<i>PERSONNEL</i>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
63 Wages + Benefits + Housing + Telephone	361,353	351,726	354,478	358,819	355,553
64 Travel	3,465	1,777	3,200	2,521	3,200
65 Development - Staff	4,259	3,475	4,100	3,300	4,100
66 Staff Replacement and Overtime	2,037	2,210	3,500	2,481	3,500
67 Extra Maintenance and Lockup	11,004	11,033	12,000	12,421	12,000
68 CY&F Contingency	0	4,757	0	0	9,612
69 Sabbatical coverage	0	5,350	0	0	6,200
<b>70 Personnel subtotal</b>	<b><u>382,118</u></b>	<b><u>380,328</u></b>	<b><u>377,278</u></b>	<b><u>379,541</u></b>	<b><u>394,165</u></b>
<b>71 Ministry and Personnel Cluster subtotal</b>	<b><u>382,118</u></b>	<b><u>380,328</u></b>	<b><u>377,278</u></b>	<b><u>379,541</u></b>	<b><u>394,165</u></b>
<b><u>NON COMMITTEE BUDGETS</u></b>					
72 Books for resale	84	113	125	213	200
73 Events organized by Ministers	0	180	500	271	400
74 Ministers' Discretionary	0	500	1,000	500	1,000
<b>75 Non Committee subtotal</b>	<b><u>84</u></b>	<b><u>793</u></b>	<b><u>1,625</u></b>	<b><u>983</u></b>	<b><u>1,600</u></b>
<b>76 Grand Total All Expenditures</b>	<b><u>475,298</u></b>	<b><u>473,607</u></b>	<b><u>496,265</u></b>	<b><u>482,946</u></b>	<b><u>502,537</u></b>
<b>77 Surplus/(Deficit)</b>	<b><u>-9,715</u></b>	<b><u>31,254</u></b>	<b><u>-23,225</u></b>	<b><u>-4,639</u></b>	<b><u>-10,702</u></b>
Deficit (Removing \$45,000 Norfolk funding)		<u>-13,746</u>			

## A NEW WAY TO REJOICE! RENEW! REACH OUT!

Harcourt Memorial United Church is a welcoming, affirming congregation. We are strong in our purpose, vision and mission.

### Purpose:

Our purpose is to welcome and strengthen all who wish to serve God's world and follow the way of Jesus in community.

### Vision

Our vision is to be an authentic community of spiritual growth and service.

### Mission

Inspired by the Spirit, we participate in Christian practices that strengthen us in the building of just, compassionate, and nonviolent relationships.

### We believe in Stewardship!

How we care for our body and make healthy choices.

How we manage our relationships.

How we care for the environment.

How we spend our time.

How we employ our talents and gifts.

How we establish priorities around money.

How we practice our faith.

Being Stewards and encouraging all aspects of Christian stewardship is a formative process that requires support, education and spiritual practice time after time after time.

Please take a few moments to read the following pages. See how Harcourt Memorial United Church lives in Stewardship.

## REJOICE!

### Worship

We gather on the Sabbath, the first day of each week, and at various other times in the week and throughout the year, to celebrate God's presence and to be strengthened in community by one another and our sacred story, so that we might respond to God's call to serve the world. Through word, music, art and sacrament, God changes our lives, our relationships and our world.

Worship includes:

- Small group service in the Chapel at 9:00; service with full choir in the Sanctuary at 10:30; "Manna" An all-ages worship experience in the Friendship Rm/Gym at 10:30; Wednesday afternoon Still Point circle worship; monthly healing services; Sacred Listening Circles
- Ministry team leadership in creative planning and equipping, liturgy, sacraments, preaching and music
- Congregational leadership in readings, prayers, drama, music and occasional preaching
- Sacraments of Baptism and Communion
- Affirming, welcoming and including all - families and singles, children, youth, adults and elders, gay and straight
- Celebrations of Life - weddings, funerals, memorial services
- The seasons of the Church year – Advent, Christmas, Epiphany, Lent, Easter, Pentecost, Creation and Remembrance Time
- Joint Guelph United Ministries worship opportunities

Worship is supported and enhanced by greeters, ushers and counters, sanctuary/chancel banners and decor, audio and visual technology and tech assistance and accessibility aids.

\$22.41 out of every \$100 that we give (\$134,000/year) supports the ministry of Worship

## REJOICE!

### Music in Worship (and more)

Music enables us to express ourselves beyond the spoken word. At Harcourt we rejoice using traditional, contemporary and emerging music to touch and lift our spirits as we sing our faith.

Music includes:

- Ministry leadership in adult choir and instruments
- Flute choir
- Hand bell choir
- Drumming
- Christmas pageant
- Joining with choirs from other churches
- Musicals

Worship is supported by musicians and choir, hymnbooks and overhead visuals.

Fundraising from many of our musical events goes to the life of the church.

\$10.37 out of every \$100 that we give (\$62,000/year) supports the ministry of Music  
\$10.37 out of every \$100 that we give (\$62,000/year) supports the ministry of Music

## RENEW!

### *Christian Formation, Discipleship and Spiritual Life*

We are committed to being a learning, growing community, recognizing and nurturing the gifts and call to discipleship of children, youth, adults, families and seniors. In a multi-faith and secular world, there is an ongoing need to know, understand and be able to articulate what it means to be Christian and how we can live and serve as 21st century Christians in this community.

Christian Formation and Spiritual Life includes:

- “Manna” for children, youth and families
- Friday night Youth Group for the church and community
- Mid-week parent and family opportunities
- Harcourt library
- Observer and Mandate magazine subscriptions
- Women’s Spirituality Group; annual Women’s Retreat
- Second Breath Circle
- Mindstretch Book study; Dancing with Scripture
- Tai Chi Chuan
- Baptismal preparation and Marriage Enrichment events
- Ignatian Exercises and Spiritual Companions programs
- Congregational retreats
- Equipping and encouragement for small groups
- Sponsorship for workshops and leadership development

In addition to the leadership of our ministry team, Harcourt is blessed with three Ministers in Voluntary Association and many other retired clergy and experienced, gifted lay leaders to support and enrich our lives, individually and collectively.

\$11.37 of every \$100 that we give (\$68,000/year) supports our Christian Formation, Discipleship and Spiritual Life.



## RENEW!

### Congregational Life

“The whole is greater than the sum of the parts”. Together, Harcourt offers opportunities for fun and fellowship, strengthening and nurture. At times we can enjoy just being together, but, in times of need, we offer pastoral care to one another and, as we are able, to those in the wider community– on a personal or situational basis.

Congregational Life includes:

- Caroline Harcourt Women’s Fellowship ; Men’s Breakfast Group
- 3rd Guelph Guides ; 3rd Harcourt Scouting
- Ministry team pastoral care, counselling, crisis intervention and referrals
- Lay pastoral visitation teams
- Hospital and home visits
- Prayer shawl ministry
- Harcourt Quilting Group
- Christmas Turkey Dinner; Games Nights; Coffee Houses

We keep each other informed through the Harcourt Herald newsletter, our weekly e-letter, our website, Facebook and Twitter.

\$26.92 out of every \$100 that we give (\$161,000/year) supports Congregational Life.



## REACH OUT!

### Justice and Outreach

Our faith and discipleship calls us to live as “love in motion.” We reach out beyond ourselves, beyond our doors, to serve a bruised and broken world. Responding to situations of personal need or systemic injustice, offering ourselves and our gifts for the good of all, we lean into Creation’s mending and renewal.

Justice and Outreach includes:

- Support for and participating with our Guelph United Ministries partner, Chalmers Community Services Centre
- Saturday Night Suppers
- Support for the Welcome-In
- Christmas Mitten Tree and gifts for youth in Guelph
- Harcourt’s Community Garden and Community Orchard
- Support for the Ecumenical Campus Ministry at the University of Guelph
- Our commitment to live out and grow our Affirming Status, partnering with the wider LGBTQA community in Guelph
- Uganda Projects
- Support for Refugees
- Ministers’ Discretionary Fund, to support needs in the community
- Responding to community and global outreach requests
- Our participation, through Guelph United Ministries, in community based projects such as Bridges out of Poverty, Circles, and the North-end Market

\$12.71 out of every \$100 that we give (\$76,000/year) goes to Justice and Outreach.

## REACH OUT!

### Mission and Service Fund

We reach out and serve the world through our generous and faithful support of the Mission and Service Fund of the United Church of Canada. This fund allows us as a denomination to support the life and work of new, existing, and sometimes struggling, UC congregations and outreach ministries across the country, to partner with our international affiliates in response to natural or human-made disasters, to help train and educate clergy and lay people and to support the UCC’s national media communications.

Harcourt continues to be one of the top supporters to M&S within Waterloo Presbytery and Hamilton Conference.

\$16.22 out of every \$100 that we give (\$97,000/year) goes to Mission and Service.

## Our contributions by Ministry Focus

